3d
WEEKLY
APRIL 5, 1941

Nursing times

STUDENT NURSES' NUMBER

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News in Brief
Student Nurses' Association
Royal College of Nursing News

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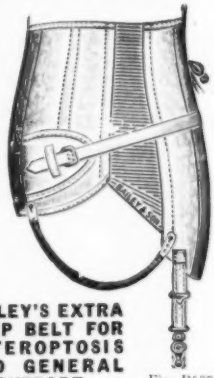

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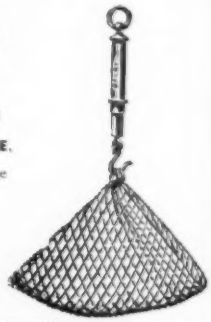

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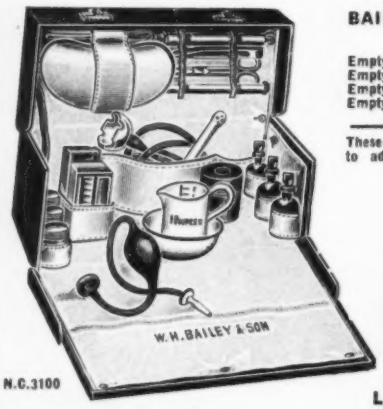
Spare Lining,	8/-		

These Prices are liable to be increased without notice owing to advances in Raw Materials and War Risk Insurance.



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OFFICIAL ANNOUNCEMENTS

Rate : 10/- per inch

THE ROYAL COLLEGE OF NURSING

Education Department
Cowdray Scholarship, 1941

ONE Scholarship, value £135, is offered to enable members of the Royal College of Nursing to undertake a special course for sister tutors at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1941-42 will be held simultaneously at the Royal College of Nursing and other centres on

Saturday, 10th May, 1941

Application Forms and further information may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, London, W.1.

Latest date for receiving completed application forms :—

SATURDAY, 19th APRIL, 1941.

(33)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION AND HERTFORDSHIRE COUNTY COUNCIL

HEALTH VISITOR'S SCHOLARSHIP

ONE **Scholarship** for Health Visitor's training to be awarded jointly by the Hertfordshire County Council and the Hertfordshire County Nursing Association, to a Queen's Nurse willing to work in the County of Hertfordshire for a period of two years on completion of Health Visitor's training.

Minimum commencing salary on completion of training: £200 per annum plus £8 per annum uniform allowance, or according to Queen's scale, whichever is the higher sum.

Applicants must be already enrolled as Queen's Nurses and must be interested in combined work.

Application forms and further details on application to: Miss A. Brown, County Nursing Superintendent, County Medical Office, County Hall, Hertford.

(173)

THE ROYAL COLLEGE OF NURSING

PUBLIC HEALTH SECTION

THREE **Bursaries** of £10 each are offered by the Public Health Section of the Royal College of Nursing to assist members wishing to take the three months Industrial Nursing Course.

Applications for the bursaries should be sent to the Secretary, Public Health Section, The Royal College of Nursing, Henrietta Place, London, W.1, as soon as possible, stating age, training school, previous experience and present work. (217)

CENTRAL MIDWIVES BOARD

ARRANGEMENTS are being made for the examinations for pupil-midwives to be held in May and June, 1941, as follows:—

(1) **First Examination:**
Written: 14th May.
Oral and practical:
21st May: Birmingham, Leeds.
22nd May: Croydon.
23rd May: London, Bristol, Manchester, Sheffield.
24th May: Liverpool, Newcastle-upon-Tyne.

The examination will be held at other centres if necessary.

(2) **Second Examination:**
11th June: Birmingham, Leeds.
13th June: London, Bristol.
14th June: Liverpool.

Arrangements are subject to alteration at short notice.

L. FARRER BROWN,
Secretary.
(154)

OFFICIAL APPOINTMENTS

Rate: 10/- per inch

COUNTY BOROUGH OF WEST HAM

APPOINTMENT OF HOSPITAL ALMONERS

APPLICATIONS are invited for the Appointment of **Two Hospital Almoners** for duty at the Council's Hospitals accepting patients under the Emergency Medical Services Scheme.

County Borough of West Ham—*Contd.*

(1) One almoner is required for duty at the Emergency Hospital at West Ham Hospital for Nervous and Mental Disorders, Barley Lane, Goodmayes, Essex;

(2) The other almoner is required for joint duty at Whipps Cross Hospital, Leytonstone, and at Harold Wood Emergency Hospital, Harold Wood, Essex. The allocation of duties for these two hospitals will be decided by the Medical Officer of Health. In the case of the latter appointment travelling expenses between the two hospitals will be provided by the Council.

The salary for each of these posts will be £250 per annum, rising by £20 annually to a maximum of £350 per annum. The posts will be for the duration of the war, and will not be superannuated appointments, and will be subject to the Council's regulations as made from time to time regarding holidays, sick pay, etc. The appointment is determinable by one month's notice on either side.

Candidates must be in possession of the Certificate of the Institute of Hospital Almoners, or a similar qualification, and should preferably have had experience in an almoner's post.

The person appointed will be required to devote her whole time to the duties of the office, and to act under the supervision of the Medical Superintendents, and the general direction of the Medical Officer of Health.

Applications in writing, stating name, age, address, qualifications and experience, should be sent to Dr. E. Ashworth Underwood, Medical Officer of Health, Public Health Department, 88, Romford Road, West Ham, E.15, on or before 12th April, 1941.

CHARLES E. CRANFIELD,
Town Clerk.
25th March, 1941. (221)

TRAINING AND LECTURE COURSES

Rate : 10/- per inch

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for :—

(*a*) **Health Visiting.** Six months', starting 25th September, 1941.

(*b*) ***Industrial Nursing.** One and three months' whole time; starting 23rd and 22nd April respectively, and correspondence course for nurses in industry.

(*c*) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (49)

GLASGOW SCHOOL OF SOCIAL STUDY AND TRAINING

WAR conditions permitting a full time **Course** for Nurses wishing to train for the **Health Visitor Certificate** will begin in October, covering six months. It prepares students for the Examination of the Royal Sanitary Association, and is recognised by the Department of Health for Scotland and the Ministry of Health in England.

For further information apply to Miss Helen Story, Hon. Sec., 21, Ashton Road, Glasgow, W.2. (198)

THE MOTHERCRAFT TRAINING SOCIETY

POST-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training School evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (346/11)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, Nationa Health Society, 90, Buckingham Palace Road, S.W.1. (12)

PUBLIC HEALTH VACANCIES

Rate : 10/- per inch

COUNTY OF SALOP

ASSISTANT SUPERVISOR OF MIDWIVES AND HEALTH VISITORS

APPLICATIONS are invited from State-registered General Trained Nurses with the Certificate of the Central Midwives Board, and the Health Visitor's Certificate, for the post of **Assistant Supervisor of Midwives and Health Visitors** under the Salop Council.

In accordance with the Regulations of the Ministry of Health, the person appointed will require to have been in practice as a midwife for at least three years, one of which must have occurred within two years of her first appointment as a Supervisor, and at least one of which must have been spent in attending patients in their own homes.

The commencing salary will be at the rate of £250 per annum, rising by annual increments of £12 10s. to a maximum of £275, subject to a deduction of 5 per cent. for superannuation purposes.

Forms of application, together with conditions of appointment can be obtained from the undersigned to whom they should be returned not later than 17th April, 1941, accompanied by copies of three recent testimonials.

WILLIAM TAYLOR, M.D., D.P.H.,
County Medical Officer of Health.
County Health Offices,
College Hill,
Shrewsbury. (181)

SHIPLEY URBAN DISTRICT COUNCIL

HEALTH VISITOR-SCHOOL NURSE

APPLICATIONS are invited for the appointment of a **Temporary Health Visitor** and **School Nurse.** Salary £200 per annum, rising by annual increments of £10 to £240 per annum with travelling expenses and also a war-time cost of living bonus.

Application forms with further particulars may be obtained from the Medical Officer of Health, Town Hall, Shipley, Yorks, and should be returned not later than Wednesday, April 16, 1941.

H. BARNES,
Clerk of the Council.
Town Hall,
Shipley
March 25th, 1941. (146)

COUNTY OF LINCOLN—PARTS OF LINDSEY

APPOINTMENT OF HEALTH VISITOR

THE County Council invite applications for the post of **Health Visitor,** to undertake Infant, School and Tuberculosis visitings. Candidates for the post must have had special experience in Tuberculosis and be State-registered Nurses, holding the Certificate of the Central Midwives Board. In addition, applicants must have held a post as Health Visitor under a local Authority, or possess either the new Health Visitors' Certificate of the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919.

Salary £200 per annum, with annual increments of £10, up to a maximum of £250 subject to a deduction of 6 per cent. as contribution to the Superannuation scheme, together with £10 per annum for uniform. Further particulars of the appointment and form of application, may be obtained from Dr. W. S. H. Campbell, County Medical Officer of Health, County Offices, Lincoln. Forms of application must be returned not later than the 19th April, 1941.

W. S. H. CAMPBELL,
County Medical Officer of Health.
County Offices,
Lincoln.
31st March, 1941. (212)

METROPOLITAN BOROUGH OF WOOLWICH

APPOINTMENT OF HEALTH VISITOR

THE Council of the Metropolitan Borough of Woolwich invites applications for the appointment of a **Health Visitor.**

The appointment is a whole-time one and the officer appointed will be required to carry out, under the supervision of the Medical Officer of Health, such duties under the Council's Maternity and Child Welfare Scheme as may be required from time to time.

Candidates must hold the following qualifications: (a) a certificate of a fully-trained nurse; (b) the certificate of the Central Midwives' Board, and (c) the Health Visitors' certificate of the Royal Sanitary Institute.

The salary, inclusive of bonus, will be £225 per annum, rising, subject to satisfactory service, by annual increments of £15 to £300 per annum; the first increment of salary to take place on the 1st April (or the 1st October as the case may be) following the completion of twelve months' service.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, on a form to be obtained from the Medical Officer of Health, Town Hall, Woolwich, S.E.18, accompanied by copies of not more than three recent testimonials, must be received by me not later than the first post on the 19th April, 1941, in an envelope endorsed "Health Visitor."

Canvassing either directly or indirectly any member or officer of the Council will disqualify.

By Order,
DAVID JENKINS,
Town Clerk.
Town Hall,
Woolwich, S.E.18.
March, 1941. (187)

CITY OF NOTTINGHAM

HEALTH VISITOR

APPLICATIONS are invited for appointment as **Health Visitor** and Child Protection Visitor in the Maternity and Child Welfare Department.

Candidates must be fully qualified as nurses, midwives and health visitors.

Salary (subject to the provisions of the Corporation's Grading Scheme) £200 per annum, rising by increments of £10 to £250 per annum. Previous experience with another authority in a similar position will be given consideration in fixing the commencing salary. Uniform is provided.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination and produce a birth certificate. She will also be required to reside within the city.

Canvassing directly or indirectly will disqualify.

Applications upon forms to be obtained from me, must be returned endorsed "Health Visitor" not later than the 21st April.

J. E. RICHARDS,
Town Clerk.
The Guildhall,
Nottingham.
March, 1941. (233)

IMPORTANT NOTICE

Owing to the Easter Holiday, NEXT WEEK'S issue of the "Nursing Times" will go to press a day earlier than usual.

Advertisements for this number (dated April 12) should, therefore, reach us by 12 noon on TUESDAY, APRIL 8.

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITORS

APPLICATIONS are invited for the posts of **Health Visitors** from candidates who:—

(1) Possess either—
(a) the Health Visitor's Certificate of the Royal Sanitary Institute, or
(b) the diploma issued under regulations of the Board of Education, or
(2) have been previously approved as a Health Visitor by the Ministry of Health.

Salary £200 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus uniform and laundry valued for superannuation purposes at £15 per annum. Also travelling and subsistence allowances in accordance with the Council's Scale from time to time in force. The appointment will be subject to the provisions of the Superannuation Act and the appropriate contributions will be payable on the salary and the value of the emoluments.

A medical certificate in an approved form satisfactory to the County Medical Officer of Health will be required.

Forms of application and particulars of the duties and terms of appointment can be obtained from the **County Medical Officer of Health, Shire Hall, Warwick,** by whom applications (marked "Health Visitor") with copies of not more than three recent testimonials must be received not later than Monday, 21st April, 1941.

Canvassing, directly or indirectly, will be a disqualification.

L. EDGAR STEPHENS,
Clerk of the Council.

Shire Hall,
Warwick.
25th March, 1941. (162)

COUNTY BOROUGH OF NORTHAMPTON
HEALTH VISITOR

THE Northampton Corporation requires the services of a **Health Visitor** in the Public Health Department, for duties mainly in connection with maternity and child welfare.

Candidates must be under thirty-five years of age and have held before 1st April, 1930, an appointment as health visitor with the approval of the Minister of Health, or have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The commencing salary will be between £210 and £240 per annum according to experience, plus a temporary cost-of-living bonus at present amounting to 10 per cent. There will be no allowance for uniform, but transport tickets will be provided.

The post is designated for superannuation purposes and the successful candidate may be required to pass satisfactorily a medical examination.

Applications, submitted on a prescribed form to be obtained from the Medical Officer of Health, Guildhall, Northampton, must be returned, accompanied by copies of not more than three recent testimonials, to reach the undersigned not later than Saturday, 19th April.

W. R. KEW,
Town Clerk.

Guildhall,
Northampton.
March, 1941. (194)

BOROUGH OF ERITH
HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor** at a commencing salary of £200 per annum, rising by seven annual increments of £10 each and one of £5 to a total maximum of £275 per annum, the first of such annual increments to accrue on the 1st April next following the completion of three months service, in accordance with the Council's Salaries and Grading Scheme (subject to satisfactory service). In the case of a candidate with exceptional experience the commencing salary may be raised. Bicycle allowance and uniform provided.

Candidates must have one of the following qualifications:—

(1) The new Health Visitor's certificate issued by the Royal Sanitary Institute under conditions approved by the Ministry of Health; or

(2) The certificate for Health Visitors prescribed under the Board of Education Regulations, 1919; or

(3) Previous experience as a Health Visitor under a local authority and approved by the Ministry of Health as such; or

(4) The Health Visitor's certificate issued by the Royal Sanitary Association of Scotland, under conditions approved by the Department of Health for Scotland, and duly endorsed by the Association as rendering the holder eligible for appointment as a whole-time Health Visitor in England and Wales as well as in Scotland.

The appointment will be a whole-time one and subject to one month's notice on either side, and will also be subject to the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Health Department, Council Offices, Erith, Kent, to whom applications, accompanied by copies only of not more than three recent testimonials, should be delivered not later than first post on Thursday, 17th April, 1941.

Canvassing directly or indirectly will be a disqualification.

DOUGLAS S. TWIGG,
Town Clerk.

Council Offices,
Erith, Kent.
21st March, 1941. (205)

BOROUGH OF LEIGH
APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited from State-registered nurses who possess the Central Midwives Board Certificate for the appointment of a **Municipal Midwife.**

The salary will be at the rate of £202 10s. per annum, rising by one increment of £11 10s. and two of £11 to £236 per annum, a war bonus of 10 per cent. is at present being paid. Travelling allowances will be paid.

Allowances—Uniform £10 and laundry £10 per annum.

One month's holiday per annum will be allowed.

The appointment will be determinable by one month's notice on either side.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials must be returned to me on or before the 14th April, 1941.

T. B. BAMBER,
Town Clerk.

Town Hall,
Leigh, Lancs. (109)

ROTHWELL URBAN DITSRICT COUNCIL (YORKS)
APPOINTMENT OF HEALTH VISITORS

APPLICATIONS are invited for the appointment of two **Health Visitors.**

The salaries will be £250 per annum, rising by two £5 and a £10 per annum respectively to a maximum of £270 with £10 per annum allowance for uniform, and travelling expenses will be allowed.

Candidates must possess the following qualifications: (a) Certificate of Training in a General Hospital, and State-registered, (b) State-certified midwife, and (c) the Health Visitor's Certificate issued by the Royal Sanitary Institute, as prescribed by the Ministry of Health.

Forms of application and list of duties may be obtained from the undersigned and should be returned, accompanied by copies of three recent testimonials, not later than 9 a.m. on Saturday, April 12th, 1941.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937.

E. F. MOORHOUSE,
Clerk of the Council.

Council Offices,
Rothwell.
Near Leeds.
March 22nd, 1941. (112)

BOROUGH OF CHATHAM
SCHOOL NURSE—HEALTH VISITOR

APPLICATIONS are invited for the above combined appointment. Candidates must be general trained State-registered Nurses, possessing the Certificate of the Central Midwives Board and the Health Visitor's Certificate, and be under 35 years of age. Candidates about to sit the examination for the Health Visitors Certificate will be considered. Commencing salary £200 per annum, rising by annual increments of £13 to £252 per annum, plus war bonus of six per cent., together with a uniform allowance of £5 per annum.

The post will be subject to superannuation, and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, must state age, qualifications, and experience, and be received by the Medical Officer of Health, "Elm House," 15, New Road Avenue, Chatham, not later than 10 a.m. on Wednesday, 9th April, 1941.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH,
Medical Officer of Health.
(83)

HOSPITAL AND OTHER VACANCIES

Rate : 10/- per inch

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
EMERGENCY DAY NURSERY

APPLICATIONS are invited for the post of **Matron** at the Emergency Day Nursery.

Candidates should be general trained and have special experience in children's work, preferably in a creche.

Married women are not normally eligible for appointment.

The salary will be at the rate of £120 per annum, together with board, residence, laundry, and uniform.

A cost of living bonus is at present payable under a scheme adopted by the Council.

Application, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Matron," should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Wednesday, April 16th, 1941.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(259)

FINSBURY BOROUGH COUNCIL

INVITE applications for the following appointments at their Nursery at Stroud, Gloucestershire:—

Matron. Candidates should be spinsters or widows, State-registered nurses, and should have previous experience in a Day Nursery or similar institution. Salary £110 per annum, plus board, lodging, uniform, and laundry. The successful candidate will be required to contribute to the Superannuation Fund.

Probationer Nurses. Applicants must be of good education between 15 and 17 years of age. Period of service will be two years. Remuneration 7s. 6d. per week during first year and 10s. per week thereafter, plus board, lodging, uniform and laundry.

Successful applicants will be required to pass a medical examination as to physical fitness.

Applications giving full particulars of age, present occupation and past experience must reach me not later than first post on Wednesday, 9th April, 1941.

T. J. WILSON,
Town Clerk.

Finsbury Town Hall,
Rosebery Avenue,
London, E.C.1.
27th March, 1941. (186)

HERTFORDSHIRE COUNTY COUNCIL
WELLHOUSE HOSPITAL, BARNET
APPOINTMENT OF MATRON

THE Hertfordshire County Council invite applications for the appointment of **Matron** of the Wellhouse Hospital, Barnet.

Applicants must be State-registered Nurses (the Certificate of the C.M.B. would be an additional qualification) and must have had experience in all the duties of Matron of a large Hospital which is an approved Training School for Nurses.

The appointment is, in the first instance, a temporary one and will be subject to three months' notice on either side. Any further particulars can be obtained from the County Medical Officer, County Hall, Hertford.

The cash salary will be £300 per annum, plus full residential emoluments valued at £120 per annum.

The successful candidate will be required to pass a medical examination.

The County Council's Sick Pay Regulations will form part of the terms of appointment.

Applications accompanied by copies of three testimonials of recent date must be made on the official form which can be obtained from the undersigned and are to be received not later than the 18th April, 1941.

Canvassing, either directly or indirectly, will be a disqualification.

ELTON LONGMORE,
Clerk of the Hertfordshire County Council.
Room 340,
County Hall,
Hertford, Herts.
April, 1941. (350)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH
APPOINTMENT OF MATRON

APPLICATIONS are invited for the appointment of **Matron** at the above General Hospital (207 beds expanded to 413 beds). Candidates must be State-registered nurses, holding the C.M.B. Certificate, aged between 35 and 45 on appointment and have had experience in Hospital Administration. Commencing salary £300 per annum, with board, residence and laundry. Federated Superannuation Scheme for nurses and hospital officers in force.

Applications stating age, qualifications and experience, together with copies of three recent testimonials to be sent to the undersigned on or before Friday, 18th April, 1941.

(Signed) GORDON M. SAUL,
Secretary.
(128)

LANCHESTER JOINT HOSPITAL BOARD

THE above Board invites applications for the posts of **Matron,** £180, and **Assistant Matron,** £120, with rations, apartments, etc., plus £10 per annum for uniform for the New Emergency Hospital at Lanchester, Co. Durham. Applicants must possess certificates from recognised Training Schools for Medical and Surgical training.

The Hospital is expected to be in commission this summer and applications stating age, qualifications, etc., accompanied by three recent testimonials should reach the undersigned not later than Wednesday, the 9th April, 1941.

J. J. S. BARKER,
Clerk to the Board.

Lanchester,
Co. Durham. (141)

QUEEN'S INSTITUTE OF DISTRICT NURSING
CORNWALL COUNTY NURSING ASSOCIATION

SUPERINTENDENT required by the middle of May. Duties to include the supervision of health visiting and inspection of midwives. Must have had previous experience in the administration of County work. Applicants must hold the Health Visitor's Certificate and should be qualified to undertake the supervision of midwives. Salary and pension arrangements £350 rising by £5 increments to £380. Contribution to Federated Superannuation Scheme or equivalent. Appointment to be of a temporary nature during the war, with opportunity for permanent post to be advertised after the war. Application to be made to the Queen's Institute, 57, Lower Belgrave Street, London, S.W.1, and to be received not later than April 17th. (282)

QUEEN'S INSTITUTE OF DISTRICT NURSING
WORCESTER CITY NURSING ASSOCIATION

APPLICATIONS are invited for a **Superintendent** for the Training Home for candidates for the Queen's Roll and for Part II of the C.M.B. training. Small maternity home attached, also Emergency Maternity Unit for duration of war. Private Nursing Co-operation. Good midwifery experience essential. Health Visitor's Certificate preferred. Federated Superannuation in force.

Applications should be forwarded to Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (281)

NOTTS EDUCATION COMMITTEE
HOPWELL HALL SPECIAL RESIDENTIAL SCHOOL FOR MENTALLY DEFECTIVE BOYS, OCKBROOK, NEAR DERBY

AN **Assistant Matron** is required for this School. Commencing salary £75 per annum (plus cost of living bonus) with board, lodging and washing. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Form of application and further particulars may be obtained by sending a stamped addressed envelope to T. W. P. Golby, Shire Hall, Nottingham. (184)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

ASSISTANT MATRON (Resident)
Eastry Institution
Salary £70 a year rising by £2 10s. a year to £75 a year.

WARD SISTERS (Resident)
Orpington Institution
Salary £90 a year rising by £10 a year to £130 a year.
County Hospitals, Dartford and Chatham
Salary £95 a year rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

STAFF NURSES (Resident)
County Hospitals, Dartford and Chatham and Bridge Institution
Salary £70 a year rising by £5 a year to £80 a year.

Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.
County Hospitals, Dartford and Farnborough (near Bromley). Non-resident
Salary £145 a year rising by £5 a year to £155 a year. An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital buildings.

FEMALE MENTAL NURSES (Resident)
County Hospital, Dartford and Sundridge Institution (near Sevenoaks)
Salary £60 a year rising by £5 a year to £65 a year.
County Hospital, Farnborough and Sundridge Institution (near Sevenoaks). Non-resident
Salary £130 a year rising by £5 a year to £140 a year.

An additional sum of £5 a year will be paid for possession of the R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)
Bedgebury Park (near Goudhurst), Bridge, Lyminge, Coxheath and Cranbrook Institutions
Salary £55 a year rising by £5 a year to £65 a year.
Bedgebury Park (near Goudhurst), Bridge and Coxheath Institutions (Non-resident)
Salary £130 a year rising by £5 a year to £140 a year.

MALE MENTAL NURSES (Non-resident)
County Hospital, Dartford
Salary £150 a year rising by £5 a year to £160 a year.

MALE NURSES (Non-resident)
Orpington Institution
Salary £150 a year rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES (Non-resident)
County Hospital, Chatham
Salary £2 10s. a week.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 15th April, 1941.

The appointments are superannuable and the successful candidate will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
29th March, 1941. (251)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL
(900 BEDS)

APPLICATIONS are invited for the post of **Second Sister-Tutor.** Applicants must be State-registered Nurses who hold the Sister Tutor's Certificate or other Teaching Diploma, and who have had Ward Sister's experience.

Commencing salary £140 per annum, plus cost-of-living bonus, together with the usual residential emoluments valued at £75 per annum for superannuation purposes.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience together with copies of two recent testimonials to be forwarded immediately to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1.
28th March, 1941. (202)

HOLME LACY HOSPITAL, HOLME LACY, HEREFORD
(FOR LADIES SUFFERING FROM MENTAL DISORDERS

WANTED: **Assistant Matron and Sister Tutor.** Commencing salary £120 per annum rising to £140 plus emoluments (board, lodging, laundry and uniform). Age not over 35. Applicants must be State-registered general trained nurses with a certificate in Mental Nursing. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications, with copies of not more than three recent testimonials to be sent to the Medical Superintendent, County and City Mental Hospital, Burghill, Hereford. (175)

CITY OF NOTTINGHAM

THE Health Committee of the Nottingham City Council invite applications for the position of **Assistant Matron** at their City Hospital, Hucknall Road, Nottingham. The Hospital is a Major Training School of over 1,000 Beds. Applicants must be State-registered Nurses, with good administrative ability. Age not to exceed 40 years. Salary at the rate of £160 by £10 to £210, plus full residential emoluments and uniform.

The post is designated, and the successful applicant will be required to pass a Medical examination, and to contribute to the Local Government Superannuation Act, 1937.

Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, The City Hospital, Hucknall Road, Nottingham. (91)

THE BOLTON ROYAL INFIRMARY

APPLICATIONS are invited for the post of **Sister Tutor.** Candidates should have held a Ward Sister's post and possess Sister Tutor's Certificate or Diploma in Nursing and preferably some teaching experience.

Salary £150 per annum rising by £10 to £170 per annum with War Bonus of 6 per cent. Uniform allowance of £6 per annum. Federated Superannuation Scheme in force.

Apply giving full particulars to Matron. (240)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT
WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD

APPLICATIONS are invited for the post of **Sister Tutor** at the above Hospital. Salary range £150 per annum, rising by £10 to £180 per annum, plus £75 emoluments. A War Bonus is payable in addition to the above salary.

Forms of application obtainable from the County Medical Officer, County Hall, Wakefield.

J. CHARLES McGRATH,
Clerk of the County Council.
27th March, 1941. (231)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL, HAGLEY ROAD, BIRMINGHAM, 16
(RECOGNISED TRAINING SCHOOL FOR NURSES)

APPLICATIONS are invited for the post of **Tutor Sister** (vacant end of April). Candidates must be S.R.N., S.C.M., having had midwifery and Ward Sister's experience. Salary £150—£10—£200 per annum. Preference will be given to those holding the Sister Tutor's Certificate, or London University Diploma in Nursing. If the person appointed does not hold these qualifications, the commencing salary will be £120 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Apply with copies of recent testimonials to the Matron. (115)

COUNTY BOROUGH OF IPSWICH
IPSWICH BOROUGH GENERAL HOSPITAL
(E.M.S. GRADE A HOSPITAL, 400 BEDS)

APPLICATIONS are invited for the position of **Sister Tutor** at the above named Hospital. Candidates must be S.R.N. and should hold the Sister Tutor Certificate or the Diploma in Nursing or have had considerable teaching experience. Salary £120 rising by £5 to £130 per annum if without a Tutor's Certificate or £130 rising by £5 to 140 per annum if in possession of necessary certificate. Emoluments valued at £65 per annum. Applications with full particulars together with copies of recent testimonials and particulars of training and experience to be sent to the Matron, Ipswich Borough General Hospital, Heath Road, Ipswich. (309)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

APPLICATIONS are invited for the post of **Tutor Sister.** Candidates should have held a Ward Sister's post and possess a Sister Tutor Certificate or the Diploma in Nursing, and should have had experience in teaching. Commencing salary £150 p.a. Federated Superannuation Scheme in force. Applications stating age, qualifications and experience, accompanied by three testimonials and photograph to Matron. (93)

WANTED at once at the Emergency Hospital, Fell Lane, Keighley, in the West Riding of Yorkshire, trained nurse with Housekeeping Certificate or experience, for duty as **Assistant Administrative Sister.**

Salary £120 per annum, with usual residential allowances.

Application forms from the County Public Assistance Officer, County Hall, Wakefield (enclose stamped addressed envelope) to be returned by not later than the 12th April, 1941. (232)

CHILDREN'S HOSPITAL NOTTINGHAM
(RECOGNISED TRAINING SCHOOL)

SISTER **Tutor and Theatre Sister** (combined post) required. Must be able to teach in accordance with the General Nursing Council Syllabus. Salary £130 rising to £140. Superannuation Scheme in force. Apply with full particulars to the Matron. (248)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH
(RECOGNISED TRAINING SCHOOL)

SISTER **Tutor and Home Sister** required. Some teaching experience essential. Salary £110 per annum rising by £5 to £120. Federated Superannuation Scheme in force. Applications with full particulars of training and experience, to be addressed to the Matron. (307)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

HOME SISTER and **Sister-Tutor** required. Candidates must have had teaching experience and possess a House-keeping certificate.

Commencing salary £120, without Diploma, £130 with Diploma, plus War Bonus in each case. F.S.S. in force.

Apply Matron. (63)

CITY OF LEICESTER
CITY GENERAL HOSPITAL, GWENDOLEN ROAD
(TRAINING SCHOOL FOR MALE AND FEMALE NURSES)
(550 BEDS)

HOUSEKEEPING **Sister** required. Must hold a Housekeeping Certificate and have held a Ward Sister's post.

Salary £110 per annum, plus War Bonus of 5 per cent. on salary and emoluments, rising by £5 per annum to £145 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Applications with full particulars should be accompanied by copies of recent testimonials and sent to the undersigned.

Please mention this paper.

WILFRID CARR,
Secretary.
City Health Department,
Grey Friars,
Leicester.
March, 1941. (163)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)

LADY **Housekeeper** required. S.R.N. preferred. Salary according to experience. Superannuation Scheme in force. Board, residence, and laundry provided. Applications, stating age and giving full particulars of experience, to be addressed to the Chairman not later than 14th April, 1941.

Wanted immediately: **Holiday Sister,** S.R.N., S.C.M., for approximately six months. Salary at the rate of £90 per annum. Board, laundry, etc., provided. Apply with full particulars to the Matron. (260)

WORCESTER ROYAL INFIRMARY

JUNIOR **Night Sister** required, must be S.R.N. and S.C.M. Salary £100 and uniform material. Federated Superannuation Scheme in force. Apply with full particulars of training and experience to Matron. (258)

COUNTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL

Junior Night Sister

APPLICATIONS are invited for the post of **Junior Night Sister** at the above named Hospital. Candidates must be State-certified midwives.

The commencing salary will be at the rate of £85 per annum rising by annual increments of £5 to £105 per annum; there is a cost of living bonus of at present 2s. per week. Full residential emoluments and uniform are provided and there is an allowance of 15s. per week in lieu of rations when on annual leave.

Form of application may be obtained from the Matron and should be returned to her as soon as possible. (169)

BOROUGH OF BARNES
HOSPITAL FOR INFECTIOUS DISEASES, MORTLAKE

APPLICATIONS are invited for the undermentioned appointments.

(a) **Night Sister.**

Applicants must be State-registered in both General and Fever nursing. The salary will be £100 per annum, rising by two annual increments of £5 to a maximum of £110, plus a temporary war bonus of 5 per cent.

(b) **Ward Sister.**

Applicants must be State-registered in both General and Fever nursing. The salary will be £90 per annum, rising by two annual increments of £5 to a maximum of £100, plus a temporary war bonus of 5 per cent.

In each case board, residence, laundry and uniform will be provided, valued for the purposes of Superannuation at £60 per annum and a board allowance of £1 per week will be paid whilst on annual leave.

Appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass satisfactory a medical examination. Appointments are terminable by one month's written notice on either side.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be sent to the Medical Superintendent, Barnes Hospital for Infectious Diseases, South Worple Way, Mortlake, London, S.W.14, so as to reach him by not later than the 19th April, 1941.

ARTHUR C. FOX,
Town Clerk.
7, Orchard Rise,
Richmond, Surrey. (302)

ROYAL CRIPPLES HOSPITAL, NORTHFIELD, BIRMINGHAM
(244 BEDS, MEN, WOMEN AND CHILDREN)
5 MILES FROM BIRMINGHAM. EASY TRAM SERVICE

ASSISTANT **Night Sister** and **Ward Sister** required, S.R.N. Orthopaedic experience preferred. Salary £90—£100, rising £5 annually.

Staff Nurses required, S.R.N. Salary £70—£75.

Probationers, School Certificate Standard essential. Salary £20, £25, £35. Arrangements for Orthopaedic Certificate and Massage Training. Uniform provided. Federated Superannuation Scheme in force. War Bonus. (117)

THE ST. HELENS HOSPITAL
(180 BEDS)

JUNIOR **Night Sister** required, S.R.N., S.C.M., end of March. Commencing salary £85 with uniform. F.S.S. & H.O. in force.

Applications stating age, religion, qualifications and experience, together with copies of testimonials and name of matron, to be sent to the Matron.

Men's Surgical and Medical Ward Sister. Salary, commencing £80. Uniform provided. F.S.S.H.O. Scheme in operation.

Applications to be made to the Matron together with copies of two recent testimonials and matron's name as reference. (100)

GENERAL HOSPITAL, NUNEATON

JUNIOR **Night Sister** wanted. S.R.N. with theatre experience. Uniform provided. F.S.S.N.H.O. in force. Salary beginning £80. Apply with full particulars to Matron. (160)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

NON-RESIDENT **Night Sister** required for Maternity Ward (9 beds). Commencing salary £95 p.a. rising by annual increments of £10 to £135 p.a. plus £54 12s. p.a. lodging allowance. Board, laundry, and uniform provided.

Apply to Matron. (203)

LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HANTS
(410 BEDS)

SENIOR **Night Sister** required. Must be S.R.N. and have had experience as Ward Sister. Salary £100 rising by £10 to £120 p.a. with board, lodging, uniform and laundry. Federated Superannuation Scheme in force. Applications must be sent in by 16th April. Send stamped addressed envelope to Matron for application form. (210)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus (with the exception of those relating to Probationer Nurses).

LAKE HOSPITAL, ASHTON-UNDER-LYNE.
MIDWIFERY TRAINING SCHOOL FOR PART I UNDER NEW C.M.B. RULES.

Vacancies at an early date for **Pupil Midwives.** Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II Training.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE.

Night Sister. Salary £85 by £5 to £120 per annum.

ANNEXE WARD.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Nurse. Salary £70 by £5 to £80 per annum.

Maternity Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Night Charge Sister. Salary £90 by £5 to £125 per annum.

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE.

Junior Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-Natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Staff Nurse (night duty). Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION.

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

FYLDE INSTITUTION INFIRMARY WESHAM, KIRKHAM

Night Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Wesham, Kirkham, near Blackpool.

WHISTON INSTITUTION, WHISTON, NEAR PRESCOT

Temporary Ward Sister (non-resident). Salary £85 by £5 to £120 per annum, together with a lodging allowance of 25s. per week; meals will be provided when on duty.

Full particulars and forms of application from the Area Public Assistance Officer, Warrington Road, Whiston, near Prescot.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
31st March, 1941. (291)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDFORDSHIRE
(214 Beds)
Complete Training School for Nurses, Superannuation Scheme in force

ADDITIONAL Staff Required: **Night Sister** required. C.M.B. essential. Ward Sister's experience desirable. Commencing salary £85 p.a., together with usual emoluments and including uniform.

Staff Nurses for Wards, Orthopaedic Department and also Theatre. Minimum Salary £70 per annum. One day off weekly.

Probationer Nurses. Commencing Salary £25. One day off weekly. Three years training for General Nursing Council's Examination. Lectures by Medical Staff and Resident Sister Tutor.

Applications with full particulars to the Matron of the above. (35)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK
(CLASS 1A EMERGENCY HOSPITAL, ORTHOPAEDIC BEDS, 108; CASUALTY BEDS, 154)

NIGHT **Sister** required for main Hospital (192 beds). Salary £110 per annum.

Also **Trained Nurses** for Annexe of above (70 Orthopaedic patients) for alternate day and night duty.

Salary £80 per annum increasing £10 annually to £100. Federated Superannuation Scheme. Uniform provided.

Apply with full particulars of training and experience to Matron.

Applications to be received by April 11th, 1941. (306)

SCARBOROUGH HOSPITAL, YORKSHIRE

JUNIOR **Night Sister** required, S.R.N. and S.C.M. Commencing salary £90 with uniform. Applications giving full particulars of qualifications and experience together with Matron's name for reference should be addressed to the Matron. (191)

MANCHESTER ROYAL EYE HOSPITAL, OXFORD ROAD

NIGHT **Sister** required, S.R.N. and Ophthalmic Certificated. Salary £100 per annum.

Ward Sister required.

Apply Matron. (249)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staffs at the undermentioned hospitals and sanatoria.

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and the Maternity Department.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a. Appointments at branch institution at Little Heath House, Goodmayes.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a. Candidates are given a two months course of lectures and practical work in the well-equipped preliminary training-school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD

Staff Nurses. Salary at the rate of £80—£7 10s. —£95 p.a. Applications invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £50 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased to £60—£7 10s.—£75 p.a.

BLACK NOTLEY SANATORIUM, Near BRAINTREE

Night Sister. Salary at the rate of £110—£7 10s.—£140 p.a. Required for Emergency Hospital attached to Sanatorium. Applicants must hold the additional qualification of S.C.M.

Ward Sister. Salary £100 by £7 10s. to £130 per annum. Experience in the treatment of surgical tuberculosis is necessary.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a.

HAROLD COURT SANATORIUM, HAROLD WOOD

Assistant Nurses. Salary at rate of £50—£7 10s.—£65 p.a. Preference will be given to applicants with experience in tuberculosis aining.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board, residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service, The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of applications and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
18th March, 1941. (147)

THE BOLTON ROYAL INFIRMARY
(242 BEDS)

JUNIOR **Night Sister** required. State-registered Nurse with S.C.M.. Theatre experience essential.

Salary £85, rising by £5 per annum to £95, plus 6 per cent. War Bonus, with uniform. Federated Superannuation Scheme in force.

Apply to Matron. (157)

THE GENERAL INFIRMARY, DEWSBURY
(VOLUNTARY HOSPITAL)

ASSISTANT **Night Sister** required, with C.M.B. Certificate. Theatre experience also desirable.

Commencing salary £80 and £5 per annum War Bonus.

Federated Superannuation Scheme in force.

Applications, with full particulars, to the Matron. (263)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

NIGHT **Sister** required. Applicants to be general trained and S.C.M. Salary £100 per annum rising by annual increments of £7 10s. to £120 per annum with residential emoluments and uniform. Applications, giving age and particulars of training to be sent to the Matron. (270)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL

APPLICATIONS are invited for the undermentioned posts at the Brighton Municipal Hospital:—

1. **Theatre Sister.**

Candidates must be State-registered nurses, possess the S.C.M. Certificate and have had recent Theatre experience.

Salary at the rate of £115 per annum, together with residential allowances and use of indoor uniform.

2. **Junior Night Sister.**

Candidates must be State-registered nurses and hold the S.C.M. Certificate. They must have held posts as Ward Sisters and have had theatre experience.

Salary at the rate of £95 per annum, rising £5 annually to £110 per annum, together with residential allowances and use of indoor uniform.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 21st April, 1941.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Elm Grove,
Brighton, 7. (237)

HERTFORD COUNTY HOSPITAL, HERTFORD
171 BEDS PLUS 63 EMERGENCY BEDS

JUNIOR **Night Sister** required. Applications are invited from candidates who are State-registered Nurses and hold the C.M.B. Certificate, and have had good theatre experience.

Commencing salary £105 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (59)

TORBAY HOSPITAL, TORQUAY
(168 BEDS)

ASSISTANT **Night Sister** required, S.R.N., S.C.M. Commencing salary £80. Federated Superannuation Scheme in force.

Apply with matron's name for reference to the Matron. (108)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 BEDS)

JUNIOR **Night Sister,** S.R.N., required immediately. C.M.B. preferred. Commencing salary £85 p.a. Apply Matron. (77)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Warren Road Hospital, Guildford Surrey.

Candidates must be State-registered Nurses and must have had considerable experience in an operating theatre.

Commencing salary £100 per annum rising by annual increments of £5 to a maximum of £120 per annum, plus full residential emoluments valued at £70.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames,
4th April, 1941 (311)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL
(GRADE A, E.M.S. HOSPITAL.
400 BEDS)

THEATRE **Sister** wanted. Salary £100 by £5 to £115 per annum. Candidates must be State-registered and have had good theatre experience. Uniform allowance and holiday allowance.

Probationers wanted. Salary on appointment £36 p.a. After one year £40 p.a. After two years £45 p.a. Uniform will be provided in addition to board, lodging, laundry and holiday allowances.

Applications, accompanied by recent testimonials and in the case of Theatre Sister Matron's name for reference, to be sent direct to the Matron, Borough General Hospital, Heath Road, Ipswich. (162)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

APPLICATIONS are invited for the post of **Junior Theatre and Plaster Room Sister.** Orthopaedic experience an advantage. Commencing salary £80 per annum. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (252)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from nurses (S.R.) for the following posts at the Glan Ely Tuberculosis Hospital, Fairwater, Cardiff:

(a) **Composite Ward Sister.** Salary £115 by £5 to £130 per annum, plus full maintenance. Contributory superannuation scheme.

(b) **Staff Nurses** for Medical and Surgical Wards. Salary £90 by £5 to £100 per annum, plus full maintenance.

An additional £5 per annum will be paid if in possession of the T.A. Certificate. Applications, giving full particulars, should be addressed to the Matron. (264)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS

100 BEDS, PLUS 28 E.M.S.
(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED, **Theatre Sister,** S.R.N. and S.C.M. Salary according to experience, use of uniform. Superannuation Scheme in force.

Also **Theatre Staff Nurse.** Salary £70 p.a. with use of uniform and superannuation.

Apply with full particulars of training to Matron. (244)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

EXPERIENCED **Theatre Sister** required. Salary £90 p.a., rising by £5 to £100, plus £10 war bonus. 96 hour fortnight. Material given for uniform. F.S.S.N.

Apply with Matron's name for reference to the Matron. (299)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

APPLICATIONS are invited for the post of **Theatre Sister.** Salary £90 per annum, rising by annual increments of £5 to £110 per annum. Federated Superannuation Scheme in force. Applications, stating age, giving particulars of training and experience, and with recent testimonials, should be addressed to the Matron. (82)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton (57 beds, male). At this hospital thoracic surgical treatment is given to the patients and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is conveniently situated and is on the bus route for Manchester and Bolton.

Salary £90 per annum rising to £130; £5 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (290)

BURTON-ON-TRENT GENERAL INFIRMARY

SISTER, S.R.N. and S.C.M., required for Private Wards. Experience with private patients essential. Commencing salary £100 per annum and uniform.

Holiday Sister, S.R.N. and S.C.M., required for May 1st. Salary at the rate of £95 per annum. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (125)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT
(118 BEDS)

WARD **Sister** required, S.R.N. Salary £100—£120 p.a. **Treatment Block** and **Tutor Sister** required, S.R.N. Salary £110—£130. In both cases War Bonus £6 10s. p.a. Additional £5 if holding T.A. Certificate. Uniform provided.

Staff Nurses required, S.R.N. or if holding T.A. Certificate only. Salary, S.R.N., £80—£100; T.A. Certificate only, £60—£75. War Bonus £6 10s.

Probationer Nurses required. Salary £40—£50. War Bonus £6 10s. New Nurses Home.

Apply in each case to Matron. (229)

London County Council

RESIDENT STAFF REQUIRED

SISTERS, at QUEEN MARY'S HOSPITAL FOR CHILDREN, CARSHALTON £85—£5—£115, and after eight years' service in the grade, if specially recommended: £5—£125 a year.—Apply Matron of the hospital.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£30	£35	£45	£50
Children's Training (3 years)...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals:—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High Street, E.9
HAMMERSMITH	Ducane Road, W.12
HIGHGATE	Dartmouth Park Hill, N.19
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S, SIDCUP	Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

* Deputy Sisters only. No Probationer Nurses employed.

STAFF NURSE PUPILS, State-registered, general trained nurses desirous of obtaining certificates in:—

(1) Children's Nursing—2 years training at salary of £65 a year.
(2) Fever Nursing—1 year's training at salary of £65 a year.

Full Residential Emoluments and Uniform provided Free. Salary rates stated are subject at present to cost of living addition

(346/3)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL

WARD **Sisters** required, with general training and tuberculosis experience. Salary £110 per annum, plus board, residence and uniform.

Staff Nurses also required. Applicants must be general trained. Salary £90 per annum, together with board, residence and uniform.

Application forms may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (225)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(BEDS 462)

HOLIDAY **Sister** required. Salary at the rate of £95 per annum. Federated Superannuation Scheme in force.

Apply with all particulars to the Matron.

Lady Cook required for Private Patients' Department. Previous experience preferred. Salary £75 per annum with uniform.

Apply with all particulars to the Matron. (114)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER, 19

SISTER required, S.R.N., with Theatre experience. Salary £100 per annum. Material for uniform. F.S.S.N. in force.

Apply Matron. (285)

ROYAL CORNWALL INFIRMARY TRURO

HOLIDAY **Sister** required, previous Ward Sister's experience essential. Salary £85. Federated Superannuation Scheme in force.

Two Staff Nurses, S.R.N., required. Salary £70, F.S.S.

Apply with full particulars to the Matron. (179)

WOODSIDE HOSPITAL, WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M. FORCES AND OTHERS)

WARD **Sister** required for above modern hospital amid pleasant surroundings. Alternate six months day and three months night duty. 52-hour week.

Applicants must hold Certificate of General and Mental Hospital Training and be State-registered nurses.

Federated Superannuation Scheme in force. Salary £100 p.a. and uniform.

Apply to the Matron. (326)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

WARD **Sister** required. Salary £100 per annum rising by annual increments to £120 per annum with residential emoluments. Applications giving age and full particulars to be sent to the Matron. (272)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sister (with C.M.B. certificates) required at St. Mary's Hospital, Colchester, and Heath Hospital, Tendring. Salary £100 by £7 10s. to £130 p.a.

Staff Nurse required at Orsett Lodge Hospital. Salary £80 by £7 10s. to £95 p.a.

Assistant Nurses required at St. Michael's Hospital, Braintree, St. Mary's Hospital, Colchester, Heath Hospital, Tendring. Salary £50 by £7 10s. to £65 p.a.

Junior Assistant Nurse required at St. Michael's Hospital, Braintree, Saffron Walden Institution. Salary £30 by £2 10s. to £40 p.a.

Uncertificated Male Nurse required at Heath Hospital, Tendring. Salary £75 by £5 to £95 p.a.

Male Attendant required at Heath Hospital, Tendring. Salary commencing at £70 p.a.

Male Attendant required at Saffron Walden Institution. Salary £50 by £5 to £70 p.a.

Male Attendant (for uncertifiable dementia cases) required at Orsett Lodge Hospital. Temporary. Salary £50 by £5 to £70 p.a., plus £5 p.a., if possessing approved certificate.

Apartments, rations, laundry, and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospitals in accommodation, approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford. (317)

CITY OF SHEFFIELD

WARD **SISTER** wanted for Tuberculosis Hospital; must be fully trained. Tuberculosis nursing experience essential. Salary £95 per annum, rising by £10 per annum to £155, plus War Allowance, £5 1s. per annum. Board, laundry and uniform provided; 48-hour week.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age and experience, to be forwarded to the Matron, Winter Street Hospital, Sheffield, 3. (288)

MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18

WARD **Sister** required. Salary £100 per annum with uniform material. Cost of living addition; Superannuation Scheme in force. Candidates must be willing to work anywhere in Sector 10. Applications giving full particulars and matrons' names for reference, should be addressed to the Matron. (274)

DORSET COUNTY HOSPITAL, DORCHESTER
(100 BEDS)

SISTER required for Men's Ward, salary commencing £85 and uniform. Federated Superannuation Scheme in force. Apply with full particulars of training and subsequent experience to Matron. (286)

CHALFONT COLONY FOR EPILEPTICS, CHALFONT ST. PETER, BUCKS.

WANTED as **Sister** for one of the Homes a fully trained Nurse. Salary £75 rising to £85 with board, furnished rooms, laundry and indoor uniform. Staff Pension Scheme (optional) in force. Apply stating age and previous experience and forwarding copies of testimonials to Matron. (88)

SITTINGBOURNE AND MILTON JOINT HOSPITAL BOARD
KEYCOL HILL HOSPITAL

SISTER wanted for Scarlet Fever ward. General and Fever trained. Salary £85 to £90 and uniform. Superannuated post. Apply with references, to Matron, Keycol Hill Hospital, Sittingbourne, Kent. (236)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL,
LEYTONSTONE, E.11
APPOINTMENT OF HOUSEKEEPER

APPLICATIONS are invited for the post of **Female Housekeeper** at the above Hospital, which is an institution of 800 beds, and which receives patients under the E.M.S. Scheme, in which it is a Class I hospital.

The salary for the post will be at the rate of £180 per annum, rising by annual increments of £10 to a maximum of £200 per annum, with emoluments consisting of the usual residential allowances, valued for Superannuation purposes at £130 per annum.

The appointment will terminate on marriage, and will be subject to the Council's regulations as made from time to time regarding holidays, sick pay, etc., and to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination, and the statutory contributions will be deducted from the salary.

The duties will be to supervise the catering arrangements for staff and patients at the hospital, and the control of the cooks and other domestic staff. Candidates should hold either the Diploma of the National School of Cookery, the Housekeeper's Certificate of the Battersea Polytechnic, a certificate issued by the London County Council, or a similar qualification, and preference will be given to candidates who have had experience of such work. The person appointed will act under the immediate supervision of the Matron, and under the general direction of the Medical Superintendent.

Applications in writing, giving present employment and full particulars of qualifications and experience, together with copies of three recent testimonials, should be addressed to the undersigned not later than 19th April, 1941.

Canvassing members of the Council is prohibited and will disqualify.

CHARLES E. CRANFIELD,
Town Clerk.

Town Hall,
West Ham, E.15.
31st March, 1941. (327)

ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON, BEDS.
(CHILDREN'S ORTHOPAEDIC).

NIGHT **Sister** required, S.R.N. Salary £80 to £90 per annum. Uniform provided. Federated Superannuation Scheme in force.

Also **Junior Ward Sister,** S.R.N. Uniform provided. Salary £65—£75 per annum. Federated Superannuation Scheme in force.

Apply with Matron's names for reference to Matron. (321)

AMENDED ADVERTISEMENT
COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
JUNIOR NIGHT SISTER

APPLICATIONS are invited for the above post. Candidates must be State-registered Nurses and hold the S.C.M. certificate. They must have held posts as Ward Sisters and have had theatre experience.

Salary at the rate of £95 per annum, together with residential allowances and use of indoor uniform. The emoluments of the post are valued for the purposes of superannuation at £60 per annum.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 7th April, 1941.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Elm Grove,
Brighton, 7. (326)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1.

NIGHT **Sister,** S.R.N., required, with Ophthalmic experience.

£80 to £95 per annum. Uniform found. Federated Superannuation scheme in force.

Facilities will be given for the successful applicant to take a part-time Sister-Tutor course.

Apply Matron. (324)

THE RADCLIFFE INFIRMARY, OXFORD

APPLICATIONS are invited for the post of **Ward Sister.** Commencing salary £90 p.a. F.S.S. in force. Application forms obtainable from the Matron. (294)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

SISTER, Maternity Department required. Salary £110 per annum rising by annual increments to £130, plus £25 if holding Midwifery Teachers' Certificate. Apply in writing giving particulars of training to Matron. (271)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" at the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

THEATRE SISTER.
West Middlesex County Hospital, Isleworth, Middlesex.
Resident or non-resident, for busy theatre. S.R.N. and S.C.M. and thoroughly experienced in all branches of modern theatre methods. Salary £120 p.a. by annual increments to £160 p.a., resident; for additional non-resident allowance, *see below.*

ASSISTANT NIGHT SISTER.
West Middlesex County Hospital, Isleworth, Middlesex.
Non-resident. S.R.N. and S.C.M. Experienced as ward sister and in busy theatre essential. Salary £105 by £7 10s. to £150 p.a.; for additional non-resident allowance, *see below.*

STAFF NURSE MIDWIVES.—S.R.N., and S.C.M.
Redhill County Hospital, Edgware, Middlesex.
Non-resident. Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident.
Salary £90 by £5 to £105 p.a., plus £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired).
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Resident or non-resident for theatres. Theatre experience essential. Salary: Sanatorium staff, £90 by £5 to £105 p.a., resident. Hospital staff: £85 by £5 to £100 p.a., resident.
For additional non-resident allowances, *see below.* Additional £5 p.a. for Tuberculosis Association certificate.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident, for ambulance duty. S.C.M. required.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident (general theatre and maternity work.)
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £85 by £5 to £100 p.a., resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate. For additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. or non-resident.
Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.
Middlesex County Maternity Hospital, Bushey Heath, Herts.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.
Non-resident. Salary, with one or more years' training in a recognised training school, £2 3s. by 2s 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—PUPIL MIDWIVES.
(*a*) **Central Middlesex County Hospital, Willesden, N.W.10.**
Redhill County Hospital, Edgware, Middlesex.
Resident. Vacancies for State-registered Nurses wishing to train for first examination of Central Midwives Board. Six months as pupils in maternity wards and six months in general wards as staff nurses. Salary £50 p.a. On completing Part I, suitable candidates accepted for training for Part II of C.M.B. certificate. Unestablished staff.

(*a*) **PAYING PUPIL MIDWIVES** also accepted for six months training at a fee of £16 16s. Residential emoluments provided.

PROBATIONER NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.
Required at:—**Central Middlesex County Hospital, Willesden, N.W.10.**
Hillingdon County Hospital, near Uxbridge, Middlesex.
Redhill County Hospital, Edgware, Middlesex.
(*b*) **West Middlesex County Hospital, Isleworth, Middlesex.**

Two year course of Training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).

Four year course of Training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.
(*b*) Vacancies in May and September, 1941.

Also required at: **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**
Probationers spend two years' at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

FEMALE NURSES (resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the Medical Superintendent "D" of the Colony.

NOTE.—Unless otherwise stated, appointments are established and pensionable and subject to medical examination. Cost of living bonus is paid in addition to salaries stated above. *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowance,* Sisters, £80 per annum; below rank of Sisters, £70 p.a. Indoor uniform, laundry thereof and meals on duty provided.

C. W. RADCLIFFE,
Clerk of the County Council.
(331)

GLAMORGAN COUNTY COUNCIL
WEST GLAMORGAN COUNTY HOSPITAL, NEATH

APPLICATIONS are invited from State-registered nurses who have had considerable Theatre experience, for the appointment of **Out-Patient Department Sister** at the West Glamorgan County Hospital, Neath.

Salary £95 per annum rising by annual increments of £5 to £120 per annum (plus prevailing war bonus) with indoor uniform and the usual residential emoluments.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass an examination as to physical fitness.

Forms of application can be obtained from the County Medical Officer, County Hall, Cardiff, by whom applications should be received not later than Monday, April 14th, 1941.

D. J. PARRY,
Deputy Clerk of the County Council.
Glamorgan County Hall,
Cardiff.
25th March, 1941. (224)

ROYAL HOSPITAL SCHOOL HOLBROOK, SUFFOLK

REQUIRED immediately, **Ward Sister** for Infirmary, 57 beds. S.R.N. and Fever Certificates. Theatre and Aural experience essential. £80 by £5 to £100, plus board allowance during holidays. Superannuation Scheme in force. Application stating age, training Schools and full experience to be sent immediately to MATRON, who will then send necessary form to those whose stated experience is considered sufficient. (27)

ILFORD ISOLATION HOSPITAL GROVE ROAD, CHADWELL HEATH, ESSEX

WARD **Sister** required, must be General and Fever trained and on the General and supplementary Fever Register of the General Nursing Council.

Commencing Salary £95, rising by 3 annual increments of £5 to £110 per annum, with uniform, board, lodging and holiday board allowance.

The post is designated under the Local Government and other Officers Superannuation Act and Selected Candidates will be required to undergo a Medical Examination.

Apply giving full particulars to Matron. (148)

SEAMEN'S HOSPITAL SOCIETY, ANGAS HOME, CUDHAM, KENT
(RECOVERY HOSPITAL). 42 BEDS

JUNIOR **Sister,** S.R.N., required for night duty. Salary £80 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply Matron. (103)

HORTON GENERAL HOSPITAL, BANBURY, OXON.

APPLICATIONS are invited for the post of **Female and Children's Ward Sister,** S.R.N., S.C.M.

Salary £90 per annum. F.S.S. in force.

Applications to Matron. (97)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

HOLIDAY **Sister** required. Salary £[illegible] p.a.

Apply to the Matron. (119)

LONDON COUNTY COUNCIL

SISTERS required for mental health services. Vacancies at Friern Hospital, New Southgate, N.11, and at Tooting Bec Hospital, Tooting Bec Road, S.W.17 (hospitals for nervous and mental disorders). Supervising duties. Salary £185 rising to £205 a year plus cost-of-living bonus. Moderate charges for lodging and meals. Candidates must hold general training certificate; preference given to those holding also recognised diploma of proficiency in mental nursing. Married women eligible for temporary employment. For application form, send stamped addressed foolscap envelope to Medical Officer of Health (T.B.), Mental Health Services, West Park Hospital, Epsom, Surrey. (235)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

SISTER wanted for Children's Ward, preferably one with Children's training or S.C.M. Salary commencing £85. Apply with names for reference to Matron. (159)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD AND WOKINGHAM INSTITUTIONS
Sisters (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.
NEWBURY, WINDSOR, WOKINGHAM AND WANTAGE INSTITUTIONS
Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.
BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.
WOKINGHAM INSTITUTION
Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.
Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.
WINDSOR INSTITUTION
Assistant Cook. Salary £45 per annum.
Resident appointments include board, lodging, washing and uniform valued at £60 per annum.
The persons appointed must produce a medical certificate as to health if required to do so.
Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.
H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall,
Reading. (246)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH

MALE **Surgical Ward Sister** required during absence of present Sister on War Service. Salary £90 per annum rising by £5 to £100. Superannuation Scheme in force.
Applications, with full particulars of training and experience, to be addressed to the Matron. (308)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL (225 BEDS AND 140 EMERGENCY BEDS) RECOGNISED MIDWIFERY SCHOOL FOR PART II EXAMINATION OF CENTRAL MIDWIVES BOARD

SISTER required for Maternity Ward. Must be recognised as Midwifery Teacher by Central Midwives Board. Federated Superannuation Scheme in force. Salary according to experience. Apply with full particulars to Matron. (303)

GLASGOW ROYAL INFIRMARY

SISTER required for Electrical and X-ray Department, preferably with M.S.R. Certificate.
Applications stating age, qualifications and experience should be forwarded to the Matron. (111)

ROYAL HOSPITAL SCHOOL HOLBROOK, SUFFOLK

APPLICATIONS are invited from S.R.N. and those with residential experience with school boys, as **Sisters in Houses** (of at present) to boys to fill vacancies occurring when present members of the Nursing Staff are called up for war service. Salary for those fully trained £100-£5-£120. Superannuation Scheme in force for those already members. Salary for others according to experience.
Those appointed to fill such vacancies will be called upon to vacate them in favour of existing members returning to the staff from war service.
Applications stating age (not under 30) and experience, to be sent immediately to the Matron, who will then send necessary forms if the stated experience is considered sufficient. (54)

THE GENERAL HOSPITAL, MANSFIELD, NOTTS.

RELIEF **Sister,** S.R.N., S.C.M., required. Salary £90. Uniform provided. F.S.S. in force, and 6 per cent. War Bonus. Apply with full particulars and copies of testimonials to Matron. (165)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

WARD **Sister** required for Men's Medical Ward. Salary £80 p.a. All uniform supplied. Superannuation Scheme in force.
Apply with full particulars to Matron. (92)

HEREFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

APPLICATIONS are invited for the following appointments:—
Charge Nurse or Sister, S.R.N.
ROSS INSTITUTION.
LEOMINSTER INSTITUTION.
Gross salary £143 17s. 6d. by £5 to £158 17s. 6d. per annum, with £5 per annum added if the candidate is a State-certified Midwife. The appointments are resident and deductions at the rate of £63 17s. 6d. per annum will be made from the gross salary for board, lodging and laundry. Uniform aprons, caps, cuffs and collars will be provided and in addition an allowance of £5 annually will be made for the provision to the Local Government Superannuation Act, 1937.
Assistant Nurses—Uncertificated.
BROMYARD, LEDBURY, KINGTON, WEOBLEY AND ROSS INSTITUTIONS.
Gross salary £114 15s. by £2 10s. to £119 15s. per annum. The appointments are resident and deductions at the rate of £54 15s. per annum will be made from the gross salary for board, lodging and laundry. Uniform aprons, caps, collars and cuffs will be provided and in addition an allowance of £5 annually will be made for the provision of other uniform. The appointments are subject to the Local Government Superannuation Act, 1937.
Male Mental Attendant—Resident Porter.
ROSS INSTITUTION.
Gross salary in each instance £123 17s. 6d. by £5 to £128 17s. 6d. The appointments are resident and deductions at the rate of £63 17s. 6d. per annum will be made from the gross salary for the provision of board, lodging and laundry. Uniform provided. The appointments are subject to the Local Government Superannuation Act, 1937.
The whole of the foregoing appointments will be made in accordance with the Council's general regulations. Applications, stating age, qualifications and experience and enclosing not more than three recent testimonials to be forwarded to the Public Assistance Officer, Shirehall, Hereford, from whom further particulars may be obtained. (216)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET
(152 BEDS)

SISTER required for Maternity Unit 12 beds and Women's Medical Ward of 14 beds. S.R.N., S.C.M., essential. Federated Superannuation Scheme in force. Salary according to experience. Apply to Matron. (275)

PRINCE OF WALES'S HOSPITAL DEVONPORT

RELIEF **Sister** required, S.R.N. Salary £85—£100, and uniform. Superannuation scheme in force.
Apply stating age, with particulars to the Matron. (66)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

HOLIDAY **Sister** required. S.R.N., S.C.M. Salary £85 per annum with uniform. Apply with full particulars to Matron. (304)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

HOLIDAY **Relief Sisters,** two required. Fully trained and registered, preferably with theatre experience. Apply by letter or personally to Matron. (279)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 BEDS)

HOLIDAY **Sister** (S.R.N.) required for about four months. Salary according to experience. F.S.S. in force.
Apply Matron. (132)

LINCOLN COUNTY HOSPITAL

SISTER wanted to take charge of Childrens' Ward.
Preference given to candidate who has had experience with children. Salary £90 per annum. F.S.S.N.H.O. in force. Applications to Matron. (266)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—
BOSWORTH PARK INFIRMARY
Assistant Nurses.
LOUGHBOROUGH INSTITUTION
Temporary Assistant Nurses.
LUTTERWORTH INSTITUTION
Assistant Nurse.
MARKET BOSWORTH INSTITUTION
2 Temporary Assistant Nurses.
MARKET HARBOROUGH INSTITUTION
2 Assistant Nurses.
MELTON MOWBRAY INSTITUTION
Temporary Sister.
3 Assistant Nurses.
4 Temporary Assistant Nurses.
The basic salaries payable in respect of these appointments are:—
Trained nurses: £85 to £100.
Assistant nurses: Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.
These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each nurse: Trained nurses, £90 per annum, plus £20 per annum, when acting as Sister or in charge of a Ward or Department. Assistant nurses with not less than 6 months experience £55 per annum.
The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.
The appointments, other than the temporary appointments, are designated posts for the purposes of Superannuation.
Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.
LUCAS E. RUMSEY,
Clerk of the Council.
County Offices,
Leicester.
26th March, 1941. (158)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.
The hospital is on the bus route for Rochdale.
Salary £90 per annum rising to £130; £8 per annum uniform allowance; board, lodging and laundry (valued at £72 per annum for superannuation purposes); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).
Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.
Applications, with copies of testimonials, to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.
G. LISSANT COX,
Central Tuberculosis Officer.
County Offices,
Preston. (186)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL,
PARK LEE ROAD

APPLICATIONS are invited for the post of **Ward Sister** at the above Hospital. Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £95, rising by a £5 increment to £110, plus a War Bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination and contribute to the Council's Superannuation Scheme.
Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 18th April, 1941.
CHAS S. ROBINSON,
Town Hall, Town Clerk.
Blackburn. (295)

COUNTY BOROUGH OF WEST HAM
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the appointment of **Resident Ward Sisters** at Harold Wood Hospital, Harold Wood, Essex.
The salary will be £85 per annum, rising by annual increments of £5 to £115 per annum, and after eight years service by further annual increments of £5 to a maximum of £125 per annum, with residential allowances and the use of uniform.
Candidates must have had at least three years training in a public institution which is a training school for nurses.
Applications to be made in the first instance to the Matron of the Hospital.
CHARLES E. CRANFIELD,
Town Clerk.
Public Assistance Offices,
Union Road, Leytonstone, E.11.
25th March, 1941. (222)

THE GUEST HOSPITAL, DUDLEY

WARD **Sister** required, S.R.N., S.C.M. Commencing salary £90 per annum and uniform.
Superannuation Scheme in force.
Apply with full particulars of training and experience to Matron. (125)

WESTON-SUPER-MARE GENERAL HOSPITAL
(100 BEDS)

HOLIDAY **Sister** required from May to October. Must be S.C.M. and S.R.N.
Salary £85 per annum. F.S.S. in force.
Apply giving full particulars to the Matron. (101)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

SISTER required for Casualty and Out-patient department.
Salary £85—£100 and uniform.
Superannuation Scheme in force.
Apply, stating age with particulars to the Matron. (96)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

TWO **Ward Sisters** required, S.R.N. for children's pavilion and male pulmonary ward.
Salary £95—£150 and war bonus, according to experience, with uniform.
Apply fully to Matron. (139)

COUNTY BOROUGH OF SOUTH SHIELDS
MATERNITY HOSPITAL—PART I TRAINING SCHOOL

APPLICATIONS are invited for the appointment of an experienced **Sister** (non-resident). Candidates must be State-registered and hold the certificate of the Central Midwives Board. Duties principally in Labour Wards. Commencing salary £170 per annum rising by annual increments of £5 to a maximum of £195 per annum plus a cost of living bonus of 7s. a week at present, together with laundry and use of uniform.
The appointment is subject to the Local Government Superannuation Act, 1937, and to the Council's Staff Regulations.
Forms of application may be obtained from the Matron, General Hospital, Harton Lane, South Shields, to whom they should be returned not later than Tuesday, 8th April, 1941. Canvassing will disqualify.
HAROLD AYREY,
Town Clerk.
Town Hall,
South Shields.
22nd March, 1941. (197)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

DAY **Sister** (resident) required for Women's Units only. Candidates must be fully trained State-registered nurses holding the Mental certificate. Salary £127 5s. per annum with full residential emoluments and uniform. Employers' contributions paid to Federated Superannuation Scheme for nurses. This hospital provides care and treatment for early cases of mental and nervous disorders of the curable type occurring in the educated classes.
Applications, stating age, particulars of training and experience, with copies of testimonials, to be sent to the Matron. (241)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from November onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of Ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (14)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (304)

LICHFIELD VICTORIA HOSPITAL

WANTED, **Sister,** S.R.N. Salary £80–£100 plus war bonus and uniform. Superannuation in force.

Apply Matron. (267)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1

SISTER for holiday relief required for 6 months. Salary £85 to £105, according to experience. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (218)

THE PRINCESS BEATRICE HOSPITAL, EARLS COURT, S.W.5

WARD **Sister** required. Commencing salary £85 per annum.

Also **Staff Nurses.** Commencing salary £75 per annum. Superannuation Scheme in force.

Apply with names for reference to the Matron. (153)

GREAT YARMOUTH GENERAL HOSPITAL
APPROVED TRAINING SCHOOL

HOLIDAY **Sister** required. Salary £90 per annum and war bonus.

Holiday Staff Nurse required. Salary £80 per annum and war bonus. (320)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, W.C.1

RESIDENT **Radiographer** required, preferably with M.F.R.

Salary according to experience

Apply with full particulars to the Matron. (319)

WOODSIDE HOSPITAL, WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M. FORCES AND OTHERS)

STAFF **Nurse** required. Full certificate, either General or R.M.P.A. essential. Exceptional opportunity to obtain good psychological experience in modern hospital amid pleasant surroundings. 52-hour week. Federated Superannuation Scheme in force. Salary £75 p.a. and uniform. Apply to the Matron. (327)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
(EVACUATED TO A SAFE AREA)

STAFF **Nurse** required. Must be general trained and hold an Ophthalmic Certificate. Commencing salary £75 per annum. Federated Superannuation Scheme in force.

Assistant Nurse also required. Ophthalmic certificate essential. Salary £60.

Applications, with not more than three recent testimonials to be addressed to the Matron, Burcot Grange, Blackwell, near Bromsgrove, Worcs. (98)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Manchester Corporation Superannuation Scheme. Medical examination. Applications for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Midwifery Training.—Vacancies exist for State-registered nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20, and the Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.—£60.

Two Non-Resident Male Nurses, State-registered, General trained. Salary £3 17s. 6d. by 2s. 6d. to £4 2s. 6d.—Withington Hospital, address as above.

Assistant Nurses for Tuberculosis Wards, £65 6s.—£75 6s.—Withington Hospital, address as above.

Probationer Nurses.—Aged 18 and over (two months in preliminary training school) 1st year, £30; 2nd year, £35; 3rd year, £40.—Crumpsall Hospital and Withington Hospital, addresses as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9

Staff Nurses.—Vacancies exist for State-registered general trained nurses £70 by £5 to £80. Preference given to candidates holding sick children's or fever nursing certificates for which the salary is £80 by £5 to £90.

Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years. Salary £30, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training School for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10

Ward Sisters.—General trained with adequate fever experience. £90 by £5 to £110.

Staff Nurses.—Vacancies occur frequently for general trained nurses (for one year's training for G.N.C's certificate in fever nursing).—£75 to £80.

Probationer Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C's certificate in fever nursing. 1st year, £40; 2nd year, £45.

During the period of training nurses may be required to nurse pulmonary tuberculosis cases.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired.)

Ward Sister for surgical ward of 34 beds for girls 5 to 15 years of age. £90 by £5 to £110.

Ward Sister for holiday duties. April 1st—September 30th, 1941. £90.

Staff Nurses.—S.R.N. or R.F.N. or S.R.C.N. £75 to £80 for both children's and adults' sections—day or night duty as required. If, in addition to S.R.N. candidates are on a supplementary register or hold the T.A. certificate they receive an extra £5 per annum £80 by £5 to £90.

Probationer Nurses.—£35—£40—£35—£40. Training given for the Certificate of Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, Near ALTRINCHAM, CHESHIRE (All candidates must have sound health.)

Assistant Sisters.—General trained £75 by £5 to £80, if holding supplementary qualifications £80 by £5 to £90. Training given (for one year) for Certificate of Tuberculosis Association.

Assistant Nurses.—Two years' nursing experience.—£65 6s.—£75 6s.

Assistant Nurses for holiday duties. April 1st—September 30th, 1941.—£65 6s.

Junior Staff Nurses.—Two years' General trained. Must have passed State-preliminary examination or R.F.N. or T.A. Certificate. £70—£75.

Probationer Nurses.—Aged 18 years and over. Training and certificate given. £40—£45.

Probationer Nurses for holiday duties. April 1st to September 30th, 1941.—£40.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20.

Assistant Nurses.—£65 6s. by £5 to £75 6s. State experience and send copies of two testimonials.

DR. GARRETT MEMORIAL HOME, CONWAY, NORTH WALES (Convalescent children).

Staff Nurse.—S.R.N. or S.R.C.N.—£75 by £5 to £80.

28th March, 1941. (348/16)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOSCOMBE, BOURNEMOUTH

RADIOGRAPHER **Sister** required, S.R.N. and M.S.R. (resident). Salary according to experience. Superannuation scheme in force. Apply with full particulars to Matron. (72)

MILLER GENERAL HOSPITAL, GREENWICH, S.E.10

THERE will be a vacancy for a **Housekeeping Pupil** on 1st June, 1941. Four months' course. Honorarium of £4. Apply to Matron, giving full particulars and Matrons' names for reference. (243)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

THERE will be an unexpected vacancy for a **Housekeeping Pupil** in June. Applicants must be State-registered nurses, who have held the post of Ward Sister. The course is four months. National Health Insurance cards stamped. Apply with full particulars to the Matron. (201)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED an **Assistant Radiographer,** M.S.R. preferred. Salary (M.S.R.) commencing £100 p.a. with uniform. Apply with names for reference to the Matron. (52)

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6

HOUSEKEEPING **Pupil** required June 1st. Four months' course. Tuition in kitchen, stores, linen and supervision of maids. Board residence and laundry. Applications to Matron. (293)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £70 per annum, rising by £5 per annum to £80, with board, residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (196)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY, SURREY (INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointmennts at the Surrey County Council's newly erected Colony for mental defectives.

Nurses. Commencing salary 40s., rising, subject to satisfactory service, by five annual increments to 48s. per week.

Housemaids. Commencing salary 37s. 2d., rising, subject to satisfactory service, by annual increments to 40s. 3d. per week.

Uniform and laundry will be provided, and the appointments are either resident or non-resident as desired by the successful applicants, but persons becoming resident will be charged 18s. 10d. per week for board and lodging. Successful candidates will be required to pass a medical examination. The appointments will be subject to termination by one calendar month's notice on either side. The appointments are subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.

31st March, 1941. (310)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
(YORKSHIRE, WEST RIDING)
(140 BEDS)

STAFF **Nurse** required to act as Night Sister's assistant. Must be S.R.N. and S.C.M. Salary £75—£5—£85. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (118)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 55 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (9)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

SENIOR **Staff Nurse** required, with Midwifery experience. Able to relieve night sister.

Salary £95 per annum and £2 12s. per annum cost of living allowance. Ration during annual leave.

Apply Matron, Maternity Home, King Street, Watford. (329)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (Resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses. Commencing salary £80, rising by annual increments of £5 to £90 per annum, plus emoluments valued at £70 p.a.

Application forms and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
4th April, 1941. (315)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (36)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER.

PROBATIONER **Nurses** required. Age 18 to 30. Height not less than 5 ft. 4 in. School leaving certificate or the equivalent is desirable but not essential.

Commencing salary at present £68 14s. per annum, together with board, lodging, washing, etc., valued at approximately £45 10s. per annum. Salary rises on an average to £98 16s. per annum, on qualifying by examination, and to £131 15s. on promotion to Charge Sister.

The Hospital is a recognised training school for the G.N.C. and R.M.P.A. Certificates, and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (40)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

STAFF **Nurse** required for duty in Theatre and Plaster Room.

Commencing salary £70 per annum if S.R.N., £65 if S.R.C.N. or holding the Orthopaedic Certificate.

Uniform material supplied and Federated Superannuation Scheme in force.

Apply, giving Matron's name for reference, to Matron. (253)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM
WARREN ROAD HOSPITAL, GUILDFORD, SURREY
KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-UPON-THAMES

FEMALE **Mental Staff Nurses** (non-resident) required at the above Hospitals.

Candidates must hold the R.M.P.A. certificate or a Certificate in Mental Nursing approved by the General Nursing Council.

Commencing salary £136 per annum, rising by increments of £5 annually to £151 per annum. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
4th April, 1941. (313)

WAR MEMORIAL HOSPITAL, ONGAR
(26 BEDS)

STAFF **Nurse** required. Salary £75 to £85. F.S.S. if desired. Uniform found after three months. Apply for particulars with three testimonials to Matron. (284)

WORCESTER ROYAL INFIRMARY

STAFF **Nurse** required for theatre, previous experience necessary. Salary £90 and uniform material. Federated Superannuation Scheme in force.

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WESTERN GENERAL HOSPITAL, CREWE ROAD, EDINBURGH

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THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

STATE-REGISTERED **Staff Nurrses** required for Private Wards. Salary £75 per annum with full board and uniform. F.S.S. in force. Apply with full particulars to Matron. (255)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

STAFF **Nurses** required, S.R.N., for private block. Salary £70—£80. £5 extra of S.C.M. Uniform provided. Federated Superannuation Scheme in force. Apply to Matron (300)

VICTORIA HOSPITAL, LEWES

STAFF **Nurse** required for private wards. Must be S.R.N. Salary £70. Apply with full particulars to the Matron. (242)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (245)

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STATE-REGISTERED **Staff Nurse** required. Salary £75 to £85 per annum. Uniform material provided. F.S.S. in force. Application forms may be obtained from the Matron. (322)

ROYAL HALIFAX INFIRMARY
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Apply with particulars of training to the Matron. (213)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurses** required. State-registered. Commencing salary £75 per annum with uniform material. Superannuation scheme in force. Certificate granted after one years service.

Apply to the Matron. (150)

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GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

STAFF **Nurse** required for Male and Childrens Wards. Commencing salary £75 p.a. Federated Superannuation Scheme in force.

Apply to the Matron. (120)

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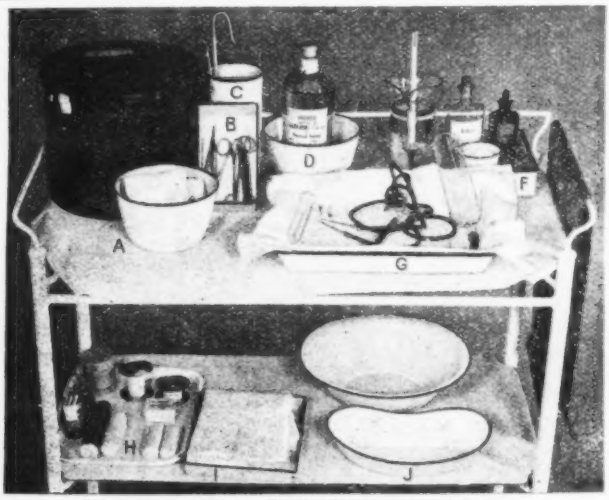

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII No. 1875 SATURDAY, APRIL 5, 1941.

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Nursing Education

ARE we satisfied that the training and education of the nurse are all that can be desired? Alas, no; the answer is in the negative. No one can be satisfied with a scheme which calls night nurses from their beds to the lecture room before or after 10 or 11 hours' span of duty in a heavy hospital ward. People who have not done night duty often imagine that the patients sleep most of the night, and the nurse has a quiet time, perhaps in an easy chair. People who have done it know there is usually something to occupy every moment, and when emergencies crop up, as they so often do at night, there may well be a rush to get through in time for the whole of the period on duty.

This is not the whole of the picture, for the day nurse may equally well come from the bustle of a too busy ward or department, with the knowledge of all that she would like to have done before leaving, and all that she has to do when she gets back. Is she likely to be in a state of mind to absorb information? Of course not.

And this is only one point of many that could be brought forward. The nurses' training is supposed to be a period of professional education, but the nurse in many hospitals has, except for a period of four to eight weeks in the preliminary training school, only one, two, or three periods of instruction in the classroom during each week. For the rest she is dependent on instruction given by the ward sister or staff nurse, as, when and how they are able and willing to give it. Sometimes the ward may be too heavy, sometimes the sister at fault, not realising her responsibilities to the student nurse to the full. She should be taught every day.

Anyone who has examined a large number of varying student nurses must confess that their knowledge is sometimes of a standard that could be no little improved. Of course we do not want to improve it at the expense of the good bedside experience which makes the average British nurse a capable, practical worker. On the other hand, it is useless for us to sit back smugly and say that if our training produces a satisfactory practical nurse the knowledge that gets candidates through examinations does not matter. It is this knowledge which, sooner or later, will save the life of a patient. We should not be content till our nurses have both good practical capacity with a really sound theoretical basis. For what percentage of our trainees can we claim that we are perfectly satisfied?

Everywhere there is discussion of the reconstruction which must follow the war. No one will challenge the statement that this reconstruction must embrace the training of the student nurse, as well as everything else. There is great scope for improvement, and we do hope that the Ministry of Health will keep this in mind in every step that they take now to encourage recruitment. Let them remember that it is those hospitals which gave their trainees the best training and not those which offer the highest salaries which have the long waiting lists.

What do we want for our trainees? In the first place, we want well-equipped lecture and practical classrooms. Our centre pages show something of the type of the accommodation desirable. We want the means for easy teaching—models, charts, epidiascopes and cine-projectors, if possible, with the power to borrow films of medical interest. In the second place we want more classroom teaching and more supervision of the practical work. Thirdly, we want student nurses whose brains and bodies are not already overtired before they come to the lecture room.

Many of us may well feel that we can only get the student in the ideal state for learning by the introduction of the 'block system.' To-day every school of size has its preliminary training school and makes use of this period to prepare the nurse to a large extent in the theoretical work required for the Preliminary State Examination. No one who has had experience of this would ever wish to return to the older method of training when the nurse went straight into the wards and tried to cope with ward work and her elementary training at one and the same time. Will not the time come when we shall be equally horrified at the thought of giving the nurses their basic training in medicine, surgery and gynaecology when they are already fully engaged in ward duties.

You may say the 'block system' is so expensive that it is impracticable. It means an addition to the nursing staff, and therefore in the accommodation in the nurses' home, and an additional number of lectures from the honorary staff to whom fees must be paid. We would remind you that the pre-nursing courses recommended in the Interim Report of the Interdepartmental Committee on Nursing Services, although still too few and far between, are increasing each month, and that candidates from them will soon become available. As the habit of taking these courses at the end of school life becomes more general, our teaching field will be reduced. It should be possible to shorten the period of preliminary training for each candidate as it will only be necessary to teach her practical nursing and the application of her theoretical knowledge, before she passes into the hospital ward. Could she not then quite readily be withdrawn for a period of six weeks into the preliminary training school at a later stage in her training to have the bulk of her theoretical lectures? This period should give ample time for sound learning and practical instruction.

It will then only be necessary to keep up her knowledge by means of coaching and discussion classes, and case studies, while she is actually engaged in practical ward work, through the ward sister and the sister tutors. The ward sisters must still do their share unless our training is to become poorer. Providing the theoretical instruction given in the schools is retained and the tutor and ward sisters build well on to it, we should be able to produce good nurses.

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Left : *some of her nurses admire the Jugoslavian medal just received by Miss Beatrice Bedford, matron of the George Woodfinden Convalescent Home, Sheffield. The medal was awarded to Miss Bedford for her work as a nurse in the Serbian retreat in the last war*

Below : *new arrivals line up for the bath at Guy's Hospital*

Topical Notes

Nurses and Domestic Staff

THE nursing profession will be glad to hear that Mr. Bevin's appeal to the women of the country to take up some form of useful work for their country has had the effect of stimulating recruitment. At least the Nursing Recruitment Centre reports greatly increased activity. We are glad that Mr. Bevin has already made a public statement on that other important point on which the Council decided to approach him—the reservation of women doing domestic work in the hospital and nursing world. The nursing profession never minds helping out in an emergency, but these workers should be made to realise that the patients must be neglected if the nurses have to take over some of their duties as well as their own, and they should be sufficiently well paid. The problem is as severe in reception areas as in the evacuation ones, we understand. A visit to Stafford Royal Infirmary, last week, showed that the laundry problem was very acute, the local firms being unable to help the hospital out by taking in their washing, if the staff could not be maintained. Must beds close or patients bring their own sheets? Even then the nurses can hardly wash their own uniforms!

A Good Report

THE recently issued report on the first year of the pre-nursing course at the Hull Technical College states that the students numbered 15, of whom 11 were of secondary school education. Seven are now attending the course and during the year seven began their hospital training. Only one student withdrew from a nursing career. Members of the staff of the College "have been impressed by the enthusiastic attitude of the students towards all branches of their studies. They feel that this augurs well for the future progress and success of the students in the profession upon which they are entering." Students unable to take the course for financial reasons may obtain a Government grant of the fee of two guineas per place for each, which is paid direct to the College. Thanks are expressed to the Medical Officer of Health and to Dr. Standring, Miss Watson and Miss Kennedy for freeing staff for lecture and tutorial work, and for the "efficient and conscientions way in which Dr. Dodd, Dr. Findlay, Dr. Sharvelle, Miss Preddy, Miss Thurman and Miss Hope have performed their tasks. Thanks are also tendered to the matrons of the various hospitals not only for their practical interest and support in the scheme, but also for the kind reception they have given to the students visiting their hospitals. With so happy a first year record the success of the scheme should be assured, and the second year entered upon with heightened confidence.

Student Nurses' Essay Competition

THIS is our special Student Nurses' Number; and in order to make room for matters of special interest to student nurses we have been obliged to hold over the "Post Graduate Midwifery" series of articles until next week. The article on the "Treatment of Burns" in this issue is reproduced by permission of the Ministry of Health and gives latest opinions on the subject. The *Nursing Times* again offers a prize of £2 2s. for the best essay describing an interesting case personally nursed by the contributor. There will be a second prize of £1 1s. and consolation prizes for any essays which are particularly good. The essays should be not more than 2,000 words, if possible, and may be accompanied by photographs, charts or line drawings.

RULES :—

(*a*) Credit will be given for details of professional interest and nursing care. (*b*) All competitors must be nurses in training and must give their name, training school, and date of entering it. (*c*) All manuscripts must be neatly written or typed on one side of the paper only. (*d*) All manuscripts must reach this office by Monday, June 2, 1941, envelopes being marked in the top left-hand corner, "Student Nurses' Competition." (*e*) The Editor's decision is final and legally binding.

We hope to have many entries. All prize-winning essays will be published.

Reciprocity with Scotland

THE General Nursing Council for England and Wales passed a resolution on March 28 establishing reciprocal recognition with Scotland of Part I of the Preliminary examination in connection with pre-nursing courses. This question has been under consideration for some time and, now that pre-nursing courses approved by the General Nursing Council are in force in Scotland, any candidate who passes Part I after taking an approved pre-nursing course will have satisfied the requirements of both Councils. At the same meeting (a full report of which will appear next week) two more whole-time courses were approved, one at Whitcliffe Mount Grammar School, Cleckheaton, Yorks., and one at Levenshulme High School, Manchester.

Queen's Nurses in War

A LETTER was published in *The Times* recently, written by the Duchess of Richmond and Gordon and the Marchioness of Salisbury who have been kind enough to bring to public notice the good work done by Queen's Nurses in all parts

of the country, as shown in the recently published annual report. The letter speaks of the increasing importance of the Queen's District Nurses' work at a time when so many normal health activities have had to be suspended; of Queen's Nurses remaining at their posts in the Channel Islands when German occupation was imminent. They had braved transport difficulties and heavy snowstorms "rather than abandon their patients in their need; have been killed and injured during raids; have received honourable mention for work done during air attacks, and have attended midwifery cases under bomb-fire." The letter ends :—"We think that everyone will agree with us that this record is worthy to take its place in the ever-increasing list of noble service which each day brings."

A Separate Branch

In a recent editorial note we discussed the plan of the London County Council to combine its general and mental health services. The mental hospitals department was to be discontinued as a separate department and some of the staff and personnel transferred to the public health department. We are informed that, although not a separate department, there will be a separate public health branch to deal with mental health services, that is to say the administration of the mental hospitals and of those for the mentally defective, and that the head of this branch will be entitled "Administrative Officer, Mental Health Services." The general public health branch under a principal medical officer will continue as before. This branch is responsible, among other things, for the school medical service, the tuberculosis and venereal diseases schemes, medical examinations under the Mental Deficiency and Blind Persons Acts, domiciliary midwifery scheme, housing, public health legislation, and so on.

Care of the Cripple

Mr. Ernest Brown, Minister of Health, told of the scheme for treating war fractures under the Emergency Hospital Scheme when he spoke at the annual general meeting of the Central Council for the Care of Cripples last week. In this war, he said, through the progress of curative surgery and treatment, people suffering from the most severe injuries had an excellent chance of being restored to good and useful lives. There were, to date, 19 special orthopaedic centres in England and Wales, each with skilled and experienced surgical staff, and to these the majority of serious fracture cases, whether military or civilian were transferred. At each the Government are developing facilities for physical training, games and occupational therapy—work-shops with carpentry and weaving equipment and the like. The Ministries of Labour, Health, Pensions and the Department of Health for Scotland were working together making plans to see that everything possible was being done for the casualty, after he left medical care, in the way of rehabilitation and training for a different job if his disability made it impossible for him to return to his original work. Sir Geoffrey Peto, K.B.E., presided over the meeting and Mr. E. S. Evans, F.R.C.S., chairman of the executive committee, who gave a résumé of the work of the Central Council for the Care of Cripples, stressed the importance of caring for the cripple from the moment he entered hospital until the time that he got back to the labour exchange, or entered a training centre. He spoke, too, on the importance of having specially trained nurses with the orthopaedic nursing certificate in the orthopaedic centres.

THIS WEEK

COUNCIL ELECTION: HAVE YOU VOTED?

Voting papers should have reached every member of the Royal College of Nursing. Make sure yours is correctly filled in and returned by April 22

George Medal Awards

Another story of great courage and gallantry in connection with the hospitals comes with the award of the George Medal to the medical officer, Dr. W. S. Walton, and the matron, Miss E. G. Thomas, of West Bromwich Hospital. We quote the official account: "Enemy bombing started large fires in two buildings near the West Bromwich and District General Hospital. Dr. Walton saw the glare of a fire which appeared to him to be at the District Hospital. He went there immediately and ascertained that the hospital laundry, immediately opposite, was in flames, together with other buildings near. While he was discussing with the matron the advisability of evacuating the hospital, a high-explosive bomb demolished the hospital laundry, and he and the matron were blown in different directions. He then decided that the hospital should be evacuated. The doctor made many journeys to the first-aid post and to the transport department to arrange for ambulances, and showed a complete disregard for his personal safety. Miss Thomas supervised the nursing arrangements and the removal of the patients ready for evacuation. During all this time the hospital was subjected to constant attack."

Right: *in training for emergency duty these American Army nurses at the Fort Lewis Post Hospital give the anaesthetic*

Below: *at the window of their quarters is a group of Queen's nurses. The annual report, just published, tells of some of their deeds of heroism during raids*

A Successful Case of Pedicle Grafting

By M. BLOMFIELD, S.R.N.

The dorsum of the right hand treated by pedicle graft. Pieces of tubing mark the position of each digit

NEAR Ypres on May 26, 1940, R.G. received a slight shrapnel wound through the lower fibres of deltoid. He was on his way to England from Dunkirk, two days later, when the *Crested Eagle* was hit by one high explosive and two incendiary bombs, causing him severe second degree burns of the face, so that he could scarcely open his eyes or mouth. His left hand was charred and his right hand completely skinned. Fortunately only the dorsal surface was involved, except in the region of the wrists which had first degree burns on the flexor aspect.

Fire spread rapidly and, as the vessel was running aground, some of those aboard took to the boats and as these were inadequate the remainder had to jump clear. R.G. was in the sea three-quarters of an hour before being rescued by a minesweeper, after which he had his face and hands treated with cold tea. On reaching shore, he obtained hospital treatment in the form of tannic acid. The application of the tea undoubtedly saved him from extensive shock following so long exposure.

At midnight on May 31 he reached the hospital in which he still resides. He admits that he remembers little of his first few days, and he can be thankful. His eyes were so sticky they required swabbing half-hourly with boracic lotion. His lips were swollen and inflamed, and very careful feeding, and especially drinking, were necessary to avoid any fluid running down his chin and soaking the tannic acid layer, which had to be kept dry to allow free healing beneath it.

His hands were so painful that they could not be thoroughly cleansed, so it was found necessary to give him morphia, gr. ¼, and evipan, 8 c.c., before removing all old dressings and a considerable amount of the tannic acid coagulum, beneath which appeared free pus. Gentian violet 10 per cent. in 1 per cent. spirit was then applied and an entire compress of 20 per cent. tannic acid covered this preparation.

From his earliest dressings, care was taken to keep, as far as possible, surfaces of adjacent fingers apart and so prevent webbing and soreness; at the same time dressings were applied so as to make it possible to encourage movement of the fingers while the wrists were held firmly in a slightly extended position by means of plaster gutter splints. Several plaster gutter splints were made, at intervals, for his left hand to try to correct the ulnar deviation and obtain greater flexion, but this proved extremely difficult, especially in the index finger, which became much rotated at the metacarpo-phalangeal joint, making flexion to any appreciable degree impossible.

A later view of the hand when the graft has been partially separated

His thumbs were able to be supported in a position of use, and free movement was allowed and encouraged throughout most of his treatment. During this time he had warm saline and iodine baths, the hands being afterwards dressed with crude cod-liver oil. For a second time he had evipan for dressing both hands as the pain was too severe to allow more than one to be dressed at one session.

One week after being admitted, he had a second injection of anti-tetanic serum, 1,000 units, with no marked reaction. At this stage his temperature rose to 102.4°F., pulse 108, respiration 24. He complained of a slightly sore throat with dryness of the mouth, although he was excellent as far as his drinking capacity went, and co-operated splendidly. He was ordered M. and B. 693, tabs. ii, 4-hourly, for three days, which reduced his temperature to 100°F., only for it to rise five days later to 103.4°F. and it continued to fluctuate slightly.

Saline baths were omitted after a few weeks, as the surrounding skin became too sodden. Paraffin and flavine dressings were applied daily. It was decided to graft from the abdominal wall, and the right-hand was bandaged to the front of his chest and upper abdomen, to accustom him to the position, and it was only released for dressings. There was a free discharge from both hands, and a culture showed a growth of haemolytic streptococci, staphylococcus albus and coliform bacilli.

The dressing was again changed to 3 c.c. of M. and B. 693, in 30 c.c. sterile paraffin, applied in the form of a paste. One week of this was dramatic in effect. His temperature dropped from 101.4°F. to 99°F. immediately, and remained down until after the next operation the following week.

The accompanying photograph shows how his right hand was buried beneath the skin of his left chest. This was performed under pentothal and gas and oxygen, and the arm fixed very securely to his side, pain being relieved by morphia.

A month after first using a dressing of M. and B. 693 in a paraffin basis, a culture showed a growth of staphylococcus albus only, and ten days later this dressing was altered to vaseline gauze for his left hand and changed daily for six weeks. Frequently during this time excessive granulations had to be treated with silver nitrate, but in spite of a moderately even growth of tissue, the skin proved far too thin and inelastic to allow flexion of fingers either passively or actively.

His blood count proved to be quite satisfactory even after considerable loss of blood at operations, for ten days after he had :— red corpuscles, 4,520,000; haemoglobin, 73 per cent. Sahli scale; colour index, 0.8; white corpuscles, 14,000.

His hand remained buried 18 days. Then two fingers were separated under a local anaesthetic, but the brachial plexus block was insufficient, and he proved an unsuitable subject for local anaesthesia.

During the first week of August, massage and exercises were started, and electrical stimulation of all groups of muscles was gradually introduced for his left hand. Two more fingers were divided so his right hand could be freed from his abdominal wall and chest. Paraffin and flavine dressings were continued and a small cock-up plaster splint fitted to allow free movement of the fingers, while immobilising his wrist in extension. As soon as the graft had healed, which was one month after separation, he commenced massage and movements to that hand.

At the end of September, movement still being very limited in the left hand, his fingers were manipulated under pentothal, but the skin was found to be too fragile and readily became lacerated under the least tension, so that skin grafting was decided upon. Joints of fingers of the right hand responded better.

Early in October preparations were made for a pedicle graft to cover the dorsum of the left hand and metacarpo-phalangeal joints. A flap of skin was raised on his right chest, and then sewn again into the same position. Three weeks later the flap was raised again and, after removing a layer of impoverished skin, the dorsum of his left hand was covered by the pedicle and sewn so that it covered the metacarpo-phalangeal joints, itself remaining attached along its upper margin. In order to allow free flexion, each capsule of these joints was opened posteriorly and adhesions were severed.

The third and final stage was reached 12 days later when the full thickness graft was finally separated from the abdomen and stitched to the thumb side of the back of the hand. One small portion of wrist, uncovered by this graft, was treated by a Thiersch graft taken from his thigh. Paraffin and flavine dressings were applied to his chest daily, the Thiersch graft having been covered with sterile vaseline gauze which was left in position for ten days. The thigh was treated with warm saline daily, one thin layer of gauze remaining in contact until the skin beneath had fully healed. Ten days after this operation massage and exercises were resumed for the fingers and forearm, the wrist being untouched until completely healed.

As a result of these operations the hands are now healed. Though the patient will not be able to follow his previous occupation of carpentry, he is still having treatment and will soon be able to use his hands sufficiently well to learn an occupation by which he can support himself and become a useful member of the community.

A Bile Duct Constructed from the Duodenum

By EDITH URCH,
Student Nurse, London Hospital

ON April 23, 1939, we admitted to one of our surgical wards a woman with severe jaundice. The tentative diagnosis on admission was, "obstruction of the common bile duct." Her age was 44. She was emaciated —she had once weighed 15 stone, but had been ill for two years and now weighed 9 stone 2 lbs. Her temperature, pulse and respiration on admission were normal. She had had one child, alive and well; until two years previously she had been quite healthy.

Eighteen months ago she had three small gall stones removed; the common bile duct was explored but left. She became less jaundiced, but 10 months after this she again got worse. Her stools were clay-coloured, her urine dark with bile, and she herself was jaundiced. Her abdomen was very tender. A laparotomy was performed, but a few days later, after much discomfort, the stitches gave way and a quantity of bile oozed out of the wound.

Before leaving the hospital she was given a small surgical belt similar in pattern to a colostomy belt, with a cup for the wound to drain into. She left the hospital and went to her private doctor who advised her to see Sir James Walton. The latter advised her to come into the London Hospital for treatment.

The patient seemed very ill on admission, in great pain, depressed and apparently dying; she was not left alone, as she tossed about. She was given an injection of morphia gr. ¼. Her temperature, pulse and respiration dropped a little.

Preparing for the Operation

When she was a little better we gave her glucose, lemonade and sometimes beef extract. Her stools were clay-coloured and her urine contained bile. She was given liquid paraffin two nights before the operation. On the morning of the operation she had nothing after 10 a.m.

The night before the operation the patient was shaved, the skin washed and painted with iodine and spirit, and covered with a sterile towel. At 2 p.m. she was dressed in warm theatre clothes, with a blanket next to her and a shawl round her head. The bed was made to open on one side to make it easy to lift her out. She passed urine and had an injection of omnopon and scapolamine at 2.15 p.m.

A warm mackintosh was put under her on the stretcher, and two theatre attendants and a nurse took her to the theatre. (The nurse took a receiver, a small mackintosh and her charts and X-rays; the attendants took up ward dressing tins.) The patient was asleep. She was given a general anaesthetic of chloroform and ether.

The abdomen was opened, Spencer Wells artery forceps clamped the cut arteries, and the wound was held open by a clamp. With difficulty the gall bladder and common bile duct were found. Around the common bile duct was a hard mass of tissue similar in cell formation to the tissue of the duct. The surgeon removed the common bile duct and made a new duct out of the patient's duodenum. He inserted a rubber tube, ¼ in. wide and 3½ in. long, inside the duct to support it and embedded the duct. He stitched up the cut organs with fine catgut, and the abdomen with silk.

The patient returned to the ward accompanied by a nurse: she was very quiet. The bed had been warmed with hot bottles. After a few hours the patient came round and vomited. There was bile in the vomits and later, in the urine.

Gradually the patient became less jaundiced, the stools were darker, the urine contained less bile daily. All stools were strained for the tubing which had been inserted in the duct.

A Stitch Abscess

Three days after the operation the nurse noticed the wound was inflamed. The patient's temperature rose to 100°F., pulse 90, respirations 35, and the surgeon prescribed four-hourly fomentations. After the operation the patient seemed bright and cheerful; now she was depressed and ate little. The stitch abscess subsided after five days. Then it started drying, and healed. The temperature was again normal. Ten days after the operation she had the stitches removed. The whole time the patient was given aperients, but it was 31 days after the operation before the tubing was found in a stool.

There was still bile in the urine, but the stools were normal. Fruit disagreed with the patient though she could take milk and fatty substances. She slept well, ate with a good appetite and gained weight. Fatty substances gave her no trouble. A month after the operation she weighed 10 stone 6 lbs., and a few days later she went home by ambulance. At her own request she did not go to a convalescent home.

The Treatment of Burns*

A Memorandum issued for the Emergency Medical Services, Ministry of Health

THE following notes on the local treatment of burns are based on the recommendations of the co-ordinating team on burns appointed by the War Wounds Committee of the Medical Research Council. They may be subject to modification when the results of investigations now proceeding become available.

The Local Treatment of Burns

1. *At the First Aid Posts.*

(A) Minor burns which do not require admission to hospital should, after cleansing the surface with plenty of soap and water, be dressed in the following way :—

(i) In the case of the face or hands, with gauze or lint impregnated with sterilised vaseline (*see footnote 1*).

(ii) In other parts of the body with tannic acid jelly or gentian violet jelly, 1 per cent. If jellies are used no *dressing* should be applied over the burnt area, and clothing must not be allowed to come into contact with the burn area until the coagulum has formed and is dry. The application of tannic acid or other coagulant jelly to the surface of a burn which has not been adequately cleansed is inadvisable.

(B) Serious burns requiring admission to hospital should be treated by the application of sterile vaseline† on gauze or lint to cover the exposed portions of the burn. Provided the patient is shortly to be transferred to a nearby hospital, no attempt should be made to remove clothing in order to expose the entire burn area. Serious burns always require injections of morphine for pain, in full doses (⅙-½ gr. for adults).

2. *At the first hospital,* where the case can be fully treated, the following lines of local treatment are advised for extensive burns of whatever degree.

Cleansing the Burn Area

Under gas and oxygen or pentothal anaesthesia, the burn areas should be thoroughly cleansed by the gentle but liberal use of soap and water, followed by saline and by the removal of debris under strict aseptic precautions (soft soap should not be used, the best application is some form of soap flakes). No violent scrubbing or scraping should be used, nor should antiseptic solutions or spirit be employed. If the burn area is impregnated with oil or grease, ether soap is of value for cleansing. Extensive burns should never be fully exposed at one time, owing to the risk of increasing shock by loss of body heat : a limited area only should be exposed for treatment which should be *completed* before the next area is dealt with. *Loss of heat is especially marked when ether soap is used.* After the cleansing process has been completed, the burn surface and the skin around should be dried and the burn surface should be lightly dusted with sulphanilamide powder; a coagulant is then applied *except in the areas mentioned below* (paragraph 4).

3. *Coagulant applications.*

The following solutions are the most suitable as they act quickly and require no special apparatus, etc.

1. Silver nitrate, 10 per cent.
2. Tannic acid, 10 per cent.
3. Silver nitrate, 10 per cent., and tannic acid, 5 per cent., used alternately.
4. "Triple Dye" (one formula in common use is gentian violet, 1 in 400; brilliant green, 1 in 400; with neutral acriflavine, 1 in 1,000. The solutions are mixed in equal proportions).

The application is best made by the use of a large gauze mop : no dressings are required over the coagulated area, but it is advisable to cover the part with a sterile towel after the coagulum is dry. The edges of the area and any cracks that may develop on the surface should be dusted daily with sulphanilamide powder.

In whatever way coagulation is effected the coagulum must cover the whole area and a good margin of unaffected skin around, and must be firm and dry or else the effect of the treatment is lost as the patient will still lose fluid from the burn area.

4. *Areas in which no coagulant ‡ of any kind should be used* :—
the face;
the hands and wrists;
the feet.

Note.—Circumferential tanning of a limb should be avoided if possible, and if carried out the peripheral pulse must be carefully watched for the first 48 hours.

Coagulants tend to contract on drying, and there is a risk of dangerous constriction of vessels or distortion of tissues, e.g., the fingers and eyelids, as this occurs.

Tulle Gras Dressings

Treatment of burns in areas which should not be tanned.

After cleansing the burn area in the manner described above, the surface is dried and dusted with sulphanilamide powder. A tulle gras dressing (*see footnote 2*) is then applied, and this in turn is covered by 6—8 layers of gauze wrung out in warm normal saline. The gauze must be kept moist by warm saline being dripped on it from time to time, and on no account must it be allowed to become dry. The tulle gras will enable the gauze dressings to be removed without causing pain or injury to the burn surface, provided they are kept moist; as a rule it is advisable for the first few days to change the gauze every 3 to 4 hours, the tulle gras being left undisturbed during this process. Twice a day at first, and subsequently, according to the progress of the case, once a day, the tulle gras dressing is changed : where it is possible to immerse the affected part in a bath, the tulle gras dressing is allowed to float off, which it does readily. In the case of the face or other parts for which a bath cannot be used, a gentle stream of saline greatly assists in the removal which should be painless and not associated with bleeding. Where baths are used the limb can remain immersed for half an hour or more, the saline being kept warm throughout. Before applying a fresh dressing the unburned surface of the limb is dried, and the burn area dusted with sulphanilamide powder.

Dressings must be carried out with full aseptic technique, and special care must be taken to ensure the surgical cleanliness of the arm and leg baths.

Jaconet Bags or Bibs

An oil silk or jaconet bag or cover is of value in keeping the gauze moist in the case of the arms and legs, both while the patient is in bed and during transport.

Where burns of the face are treated by saline packs, a jaconet bib assists in keeping the patient and the bed dry (*see footnote 3*).

All cases of severe burns likely to be followed by loss of function or disfigurement, or to require extensive grafting, should be transferred to a burn centre as soon as they are fit to travel.

† *It is hoped that in the near future a non-greasy substitute will be available for use instead of vaseline.*

‡ *In addition to the solutions given above, tannic acid jelly and gentian violet jelly are coagulants.*

Footnote 1.—To prepare sterilised vaseline dressings, half fill a biscuit tin with vaseline, stand the tin in a deep dish of water which is brought to boiling point on a stove or fire. When the vaseline is

* *Reproduced by courtesy of the Ministry of Health.*

melted, drop into it pieces of gauze or lint about 6 inches square, folded into two, until the tin is full. Add more vaseline if necessary to cover the dressings. Leave the tin in the boiling water for half an hour. Then remove, put on the lid and seal with a strip of strapping.

Footnote 2.—Tulle gras, originally a French preparation, may be prepared in the following way:—Curtain net, with a mesh of 2 m.m. is cut into pieces 9 c.m. square. These are placed in a tin box of slightly larger size. The box is then filled with the following mixture: Soft paraffin, 96 gms.; Balsam of Peru, 2 gms.; sufficient to impregnate and cover the material completely after sterilisation by heat in an autoclave. The French preparation contained also halibut oil, but the value of this when applied locally is doubtful, and it can be omitted.

Footnote 3.—The jaconet bib is made as follows:—Take a piece of stout wire and bend it into an oval about 14 inches in its long diameter and about 8 inches in its short diameter. A piece of jaconet is then cut, of sufficient size to form a deep basin when its edges are sewn to the wire hoop. Towards one end of the jaconet basin cut a hole large enough to go over the patient's head; the edges of this hole should be turned over and sewn so that a tape can be threaded through the channel so formed. On tightening the tape the opening can be made to fit round the neck. At the other end of the basin a small hole is made into which a tube for drainage can be tied.

Medical Notes

Irradiation and Infection

Hart advocates irradiation of the field of operation in order to prevent air-borne infection in the operating theatre. We have referred in these columns to several of his previous papers; he has recently published an account of further experience with this method, showing that the incidence of infection in clean wounds has greatly diminished since its adoption, and reasserting that this direct exposure to ultra-violet light is harmless to both patient and personnel. Hart's conclusions appear not to have been unquestioningly accepted in the U.S.A., and are considered somewhat critically in a cautious review of the subject of air-borne surgical infections by W. Walters and T. B. Magath, who quote extensively from our own editorial comments made last year. The flaw in Hart's argument is inadequate proof that the infections which his method is designed to prevent were, in fact, air-borne, and the inconsistencies which this assumption on his part involves. The careful quantitative studies of E. A. Devenish and A. A. Miles showed that the risk from this source is small, and revealed, on the other hand, that very heavy staphylococcal contamination of an operation wound can occur from the surgeon's skin through minute and undetected perforations in his gloves. The whole of Hart's work needs to be reviewed in the light of these observations, and other possible explanations sought for the favourable effect of irradiating the field of operation. It may be, as we suggested last year, that bacteria from whatever source, can be killed in the wound itself by light; there are those, on the other hand, who take the view that irradiation stimulates the resistance of tissues to infection, and this is therefore a factor not to be forgotten. Ultra-violet light also has a place in the treatment of established infection. There is no doubt of the benefit sometimes to be gained by irradiating an infected surface, but some difference of opinion on the mechanism of the effect. The light is, of course, rapidly destructive to bacteria fully exposed to it under artificial conditions, but whether they are accessible by it in the fluid exudate of a wound or in underlying tissue is another matter. H. Paschoud, who strongly advocates the ultra-violet treatment of contaminated wounds for the prevention as well as the treatment of infection, considers that its effect is on the tissues rather than on bacteria. This is an aspect of the now all-important subject of wound treatment which merits further study.—"*British Medical Journal*"

Penicillin

Recently another chemical had come under discussion. This was not a new chemical, but it was something of unknown composition made in the growth of a mould and named "penicillin." It had been used in the laboratory for over 10 years as a method of differential culture and in a few cases as a local antiseptic. The drug had recently come to the fore again, workers at the Sir William Dunn School of Pathology at Oxford having got a method of extracting the active principle, not in a pure state, but as a solid mixed with some coloured body. He had obtained some of this material from Oxford and tested it against the sulphonamides. Weight-for-weight, penicillin in the impure state was a very strong antiseptic, inhibiting some bacteria over a wide area. In estimating the comparative bacteriostatic effect against haemolytic streptococci complete inhibition was obtained with penicillin in a strength of 1-in-800,000, as compared with 1-in-200,000 with sulphathiazole. Against the staphylococcus also penicillin acted in dilutions much weaker than sulphathiazole and sulphapyridine. It was not influenced, as sulphonamide was, by large numbers of bacteria, by peptones, and by other conditions so as to nullify its effect. Penicillin had not yet been tried in war surgery with contaminated wounds, nor would it be tried until some chemist came along and found out exactly what it was and manufactured it. Probably it was quite a simple chemical, and if it could be made in the same way as sulphanilamide was made it was likely that the popularity of the sulphonamides would diminish and their place be taken by penicillin. Prof. Fleming concluded with a reference to the dusting-on process for applying sulphanilamide powder to wounds infected with streptococci. Colonel Leonard Colebrook claimed that by this method he was able to kill off the haemolytic streptococcus in a few days. In this way the sulphonamide compounds were proving effective in wounds which, while not very septic, contained too many streptococci to heal quickly. An enormous amount of good could be done by means of sulphanilamide dusted on as a powder. —"*British Medical Journal*"

INADEQUATE CHEWING

Among the ulcer patients 38 per cent. had teeth which were inadequate as a chewing mechanism. This factor is important when taken in conjunction with the heavy food these men were eating in the Army.—"*British Medical Journal*."

A typical untreated cretin. Compare the size with the parts of the kneeling figure shown on the right. The picture comes from Africa as to-day treatment by thyroid extract has abolished the cretin dwarf in this country

A Teaching De
Worthy of th

St. James's Hspit

Above : the preliminary training school has this well-equipped lecture room for all theoretical instruction. Miss B. M. Morley, S.R.N., S.C.M., D.N.(Leeds), is lecturing on anatomy and physiology

Right : a miniature, but quite spacious ward forms a practical class room for the practice of bed-making and practical nursing procedures

THE education of the nurse used often to be somewhat of an afterthought when hospitals and nurses' homes were built. The result was poor accommodation, cramped quarters and lack of the essential conveniences for a good training school. These pictures show that authorities have begun to realise that the nurse's training school is an important part of a good hospital and deserves the facilities afforded to other branches of

Above : a well-appointed class room for the study and practice of sick-room cookery is also part of the suite of rooms provided for the preliminary training school nurses so that student nurses become adepts in this subject before they go to the wards

Right : a quiet room for the nurses to study in, equipped with a medical reference library, is another very useful part of this teaching block

ng Department of the Name

s Hspital, Leeds

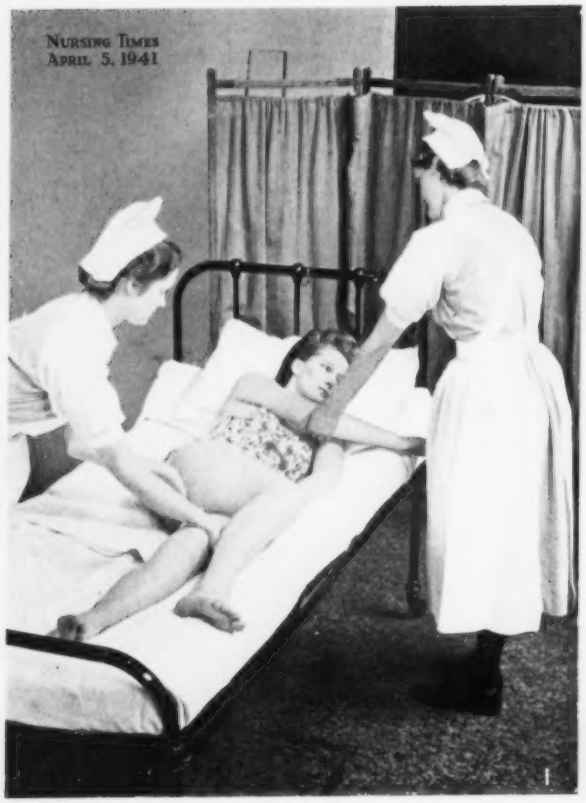
Above : *this tiered lecture theatre provides accommodation for the student nurses after they have passed out of the preliminary training school on to the hospital staff. It is equipped with every facility for easy teaching*

Left : *a class following a lecture in anatomy with eyes intent on the blackboard*

professional education. This new teaching unit occupies the third floor of a new block at St. James's Hospital, Leeds, above the theatre and X-ray departments. We congratulate the authorities on their vision in improving the accommodation for the nurse-training school in this way and hope others will follow their example. It should encourage the nurses to become good students and efficient practical nurses.

Above : *at their midday meal in the big dining hall the nurses, we hope, forget their work and keep up their outside interests*

Left : *in addition to lectures in the lecture theatre, clinical classes for the student nurses are conducted by a member of the medical staff and form a regular feature in the training of the student nurses*



1. CORRECT METHOD BEGUN. *Arranging the limbs as a preliminary to rolling the helpless patient*

2. *The same actions carried out on the skeleton to show how this begins to tilt the shoulder and pelvic girdle in the desired direction*

The Moving of the

MOVING the patient is an art and, as with every art, an intelligent understanding of the underlying principles makes it comparatively simple. Can you move your patient without any pain or, at least, with a minimum of pain ? You will do it easily if you remember the anatomy and physiology you learned in the lecture room and apply it to your actions. These pictures will help you to do this for they show, by comparison between a patient and the skeleton, the right way and the wrong way, to roll a helpless patient.

To roll a patient successfully without his using his own muscles at all, it is essential to get the hands well under the shoulder and pelvic girdles, and then roll the patient towards you. It is not easy to get the hands well under in these positions unless you begin rightly. Start by moving the limbs on the opposite side of the body from that towards which you are going to roll him right across to that side, as shown in *figure 1*. If the patient is able and allowed to do this for himself, let him do it. Look at the picture of the skeleton (*figure 2*) taken after this has been done and you will see that both the shoulder and pelvic girdles are already well tipped towards the side to which you are rolling the body by the weight of the limbs, and your hands can

5. WRONG METHOD. *The wrong method showing the nurse's lower hand on the thigh instead of under the pelvis. Note how the patient, having remained completely relaxed, the thigh has been moved but the pelvis is in its original position*

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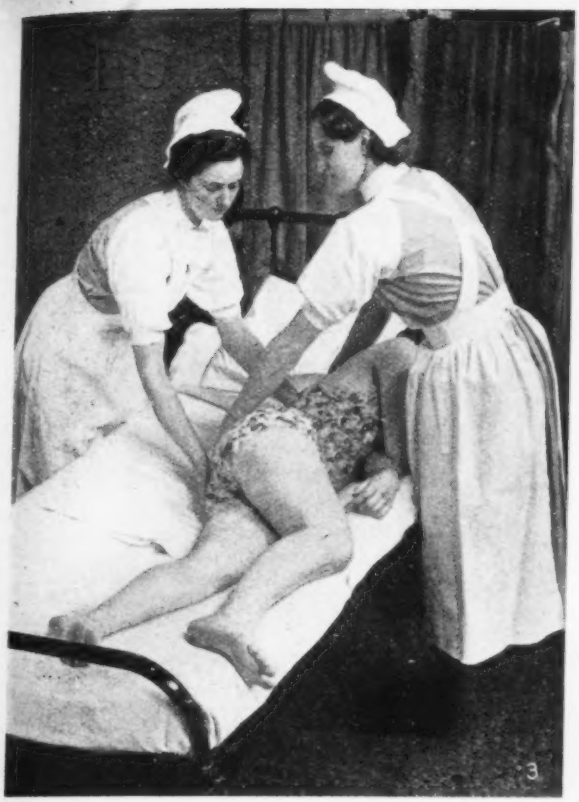
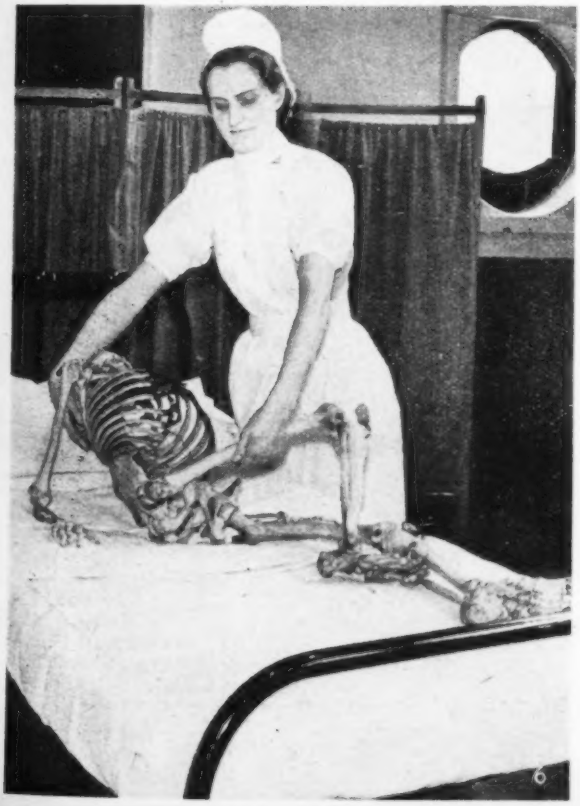


Patient.—*I. Rolling*

3. CORRECT METHOD COMPLETED. *The rolling completed in the correct method with the patient well over on the side.*

4. *The same action carried out on the skeleton showing how the pelvic girdle is tilted completely on to the left side.*



now be slipped right under them without any discomfort to the patient. See that the arm on the side you are rolling towards is well away from the body so that the patient does not roll on to it. You have now only to press your knees against the bed and roll the patient towards you as shown in *figure 3*. *Figure 4* shows you why the patient's trunk is now well turned on to one side.

The common mistake is to omit to get the limbs in position across the body first. It is then difficult to get the hand under the pelvic girdle and it is slipped under the thigh instead, as in *figure 5*. Now you say to your patient, "Don't do anything yourself; leave everything to me." *Figure 6* shows what happens if the patient really obeys and does nothing for himself. You will see that the nurse's left hand has moved the femur but the pelvis lies on the bed in an unaltered position. Only the muscles controlling the hip can bring the pelvis over, and the patient, knowing he is expected to come over, will probably use them even though the doctor and the nurse have told him he must do nothing for himself for the time being. It will hurt him if there is a wound in the neighbourhood and it means work for his muscles.

Use the right method and there will be no pain, no work and no difficulty.

Next week : Lifting the Patient.

6. WRONG METHOD. *The wrong method demonstrated on the skeleton showing the pelvic girdle untilted on the bed*

Silver Jubilee and Other Letters

We publish below Jubilee letters of congratulation from Dame Sidney Browne and Sir Arthur Stanley together with (left) a photograph of Dame Sidney who celebrated her 91st. birthday recently. It was taken by "John"

From Dame Sidney

Dame Sidney Browne sends her very best wishes to all associated with the Royal College of Nursing on the occasion of its Silver Jubilee and hopes it will achieve such great success in the future as it has in the past. She has always been proud to remember she was the first President.

From Sir Arthur Stanley

I am grateful to you for giving me this opportunity of conveying to the members of the Royal College of Nursing my hearty congratulations on the attainment of the Silver Jubilee of the College, and my most cordial good wishes for the future.

I can hardly realise that it is a quarter of a century since Dame Sarah Swift told me that it was necessary for the nursing profession to have a central organisation by means of which they could obtain a voice in the management of the nursing movement and a powerful weapon for the securing of better conditions for the service. Dame Sarah also told me that it was necessary to secure the assistance of Sir Cooper Ferry with his vast knowledge of the subject and his just administrative ability.

Dame Sarah's wishes had to be obeyed and we started to form the College of Nursing in 1916. It grew with astonishing rapidity, but I confess that I never foresaw that in 1941 we should have a Royal College of Nursing with Her Majesty Queen Mary as our Patron and a membership of over 30,000 State-registered nurses. We had very little money and no home that we could call our own until the wonderful generosity of Lord and Lady Cowdray built for us the fine house and attached Cowdray Club which now forms a centre which is worthy of the College and its members.

And now in this, our Silver Jubilee year, it is announced that the Ministry of Health is establishing in its office a Division of Nursing. I really cannot think of anything more that we can ask for at the moment, but I am confident that the Royal College of Nursing will go forward from strength to strength and that if nurses do not get all that they want—which nobody does in this imperfect world—it will not be the fault of the Royal College.

I end as I began, with hearty congratulations and every possible good wish.

ARTHUR STANLEY.

A High Moral Standard

I have been interested in the recent correspondence which has discussed the action of the General Nursing Council in removing the name of the "unmarried mother" from the Register. As Miss Cowlin says, we cannot really criticise as we do not know full details, but one does feel that the penalty is very severe.

I am in entire agreement that there should be a high moral standard in the nursing profession, but that involves far more than the observance of the seventh commandment and how many of us fall short in ways that are not quite so obvious and yet perhaps do more harm to our patients and the profession for which we stand? Should not each case be judged separately from all standpoints rather than by a hard and fast rule which gives no mercy? Those of us who have been fortunate enough to escape that particular temptation should surely support anything that will help, rather than hinder, our weaker companions.

IVY PITT, S.R.N., S.C.M.

Trained Nurse a "Career Woman"

No effective steps can be taken to raise the status of the trained nurse to that of other professional women in this country, until our position is made clear to the general public. The idea is prevalent that a nurse 'gets her training for nothing' while other professional women such as teachers, journalists or scientists, have to pay high fees for a university or other training. Although the nurses' work is as vital to the community as any, it can be understood that this monetary comparison does not help the State-registered nurse to gain the status she deserves.

I feel justified in pointing out that a nurse's training in a large voluntary hospital is paid for, just as truly as a university training, but there is a difference in that the nurse pays for her training with her services. This point has been made clear now that the war-time Civil Nursing Reserve has been set up with its fixed rates of pay, both for untrained and trained nurses. If the pocket money paid to the student and to the certificated fourth year nurse in the average voluntary hospital is compared with the salary scale of the Civil Nursing Reserve, the large discrepancy between the two rates of pay constitutes a form of training fee. The probationer enters the hospital wards better prepared for her work than the average nursing auxiliary as she has spent eight weeks, or longer, in a preliminary training school for which she has paid a fee ranging from six to 15 guineas. She also provides herself with all the uniform she will need. Though far from being the highest aspect of the nursing profession on which to lay emphasis, this monetary side has its place in our material world.

The Royal College of Nursing has always recognised the nurse in training as a student, as well as a practical worker. Cannot this side of our training be brought forward and the public be shown that a State-registered nurse is a trained 'career woman' who has studied for her qualifications? This point, if gradually brought to the mind of the public, would not only help to raise the status of the nursing profession but would attract more of the most suitable women to enter it.

B. K. WALTERS JONES,
Staff Probationer, St. Bartholomew's Hospital.

Young Folk Needed

I read with interest your article on "Celebrating our Jubilee." As a young member of the nursing profession I was advised by older colleagues to join the Royal College of Nursing. After much careful thought, and reading of your reports in the *Nursing Times* each week, I decided to apply for membership. My county superintendent supplied me with membership forms which I filled in and took along to the branch meeting. After a most interesting lecture by a local doctor I was taken to meet the secretary who, to my astonishment, ignored me completely. I put it down to lack of breeeding, but treatment like this will not encourage young nurses to join the College, and we younger folk are needed to carry on where the older ones leave off.

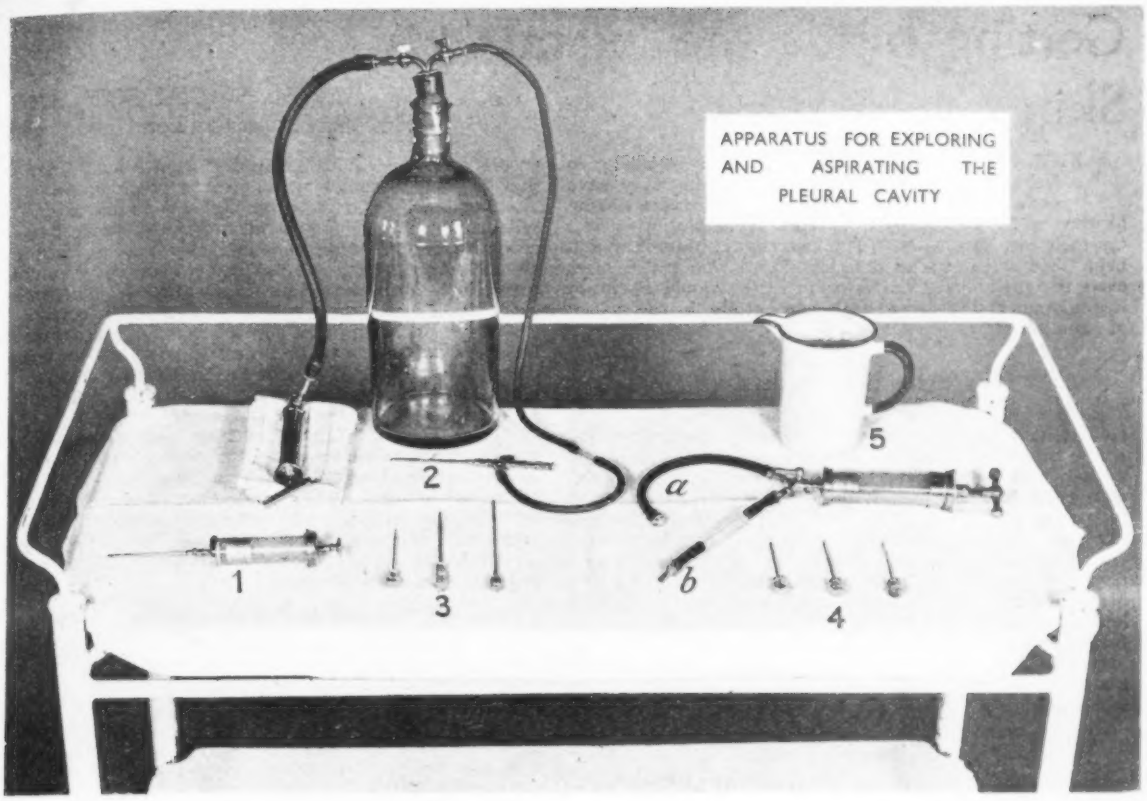
Why do not the older members encourage us younger folk to join them and let us help them in their job of carrying on.

QUEEN'S NURSE.

V.A.D.s and Rank

The Matron-in-Chief, Q.A.I.M.N.S., requests us to inform all our readers that the statement, published in a letter in the *Daily Telegraph* on March 24 that V.A.D.s Grade I rank with officers is misleading. Grade I nursing V.A.D.s in Military Hospitals replace the nursing orderlies, and they perform the duties of probationers and do not hold the relative rank of an officer, but are 'upgraded' not promoted. These V.A.D.s work in complete concord in the wards with and under the supervision of members of Q.A.I.M.N.S. and the T.A.N.S., and any misappre-

(*Continued on page 293*)



Trolley Setting Series.—II*

By M. HOUGHTON, S.R.N., S.C.M. Diploma in Nursing, London University

Exploring and Aspirating the Pleural Cavity

EXPLORATION and aspiration of the chest are procedures employed in the diagnosis and treatment of pleural effusions and empyema (pus in the pleural cavity). An effusion occurs as a result of inflammation which may be tuberculous in origin, or may accompany a lobar pneumonia; in the latter case the fluid frequently becomes purulent, forming an empyema. Fluid also collects in the pleural cavity as a part of the generalised oedema in congestive heart failure and the hydraemic type of nephritis. Pleural effusion requiring aspirating may also be present in cases of malignant disease of the lung with extension to the pleura and occasionally in patients undergoing artificial pneumothorax treatment.

The photograph shows :—

(1) A 20 c.c. record syringe with a long needle suitable for exploring the chest.

(2) Potain's aspirator. This apparatus consists of a glass bottle (an ordinary Winchester quart bottle is suitable) fitted with a cork with two taps and connections, a piece of pressure tubing (stout-walled rubber tubing), a suction pump which fits the metal connection at the end of the pressure tubing, and a second longer piece of rubber tubing with an adaptor at the end to fit the side piece of the trocar and canula. The apparatus is fitted together as shown in the photograph and tested to make sure that the tubing and connections are air-tight and that the pump is in working order. The right hand tap of the rubber cork is turned off, the left hand tap is turned on, the trocar is removed from the canula and the side tap turned off. The end of the canula is placed in a bowl containing spirit or water and the bottle is then exhausted of air by working the suction pump. The left hand tap is then turned off and the right hand one turned on. If a partial vacuum has been successfully created in the bottle the fluid will be sucked along the canula and tubing on the right hand side into the bottle as long as the pressure inside the bottle is less than atmospheric pressure.

(3) Several sizes of trocars and canulae, and blunt-ended probes for clearing the canulae.

(4) Dieulafoy's two-way syringe for aspirating the chest with needles of three different sizes. The needles are attached to the left-hand piece of rubber tubing, marked "b"; the right-hand piece, marked "a," has a small metal sinker at the end.

(5) A sterile measure jug which receives the fluid and in which the metal sinker keeps the tubing anchored. The tap is turned to the left when fluid is being withdrawn from the pleural cavity into the syringe, and to the right to expel the fluid from the syringe into the measure.

The selected apparatus is sterilised and added to the articles shown on the basic trolley.† The connections, tubing, trocars, canulae and probes of the Potain's apparatus can be boiled. The bottle is usually filled with disinfectant solution, such as 1-20 carbolic acid lotion, for an hour before it is needed and then rinsed with sterile water. The suction pump should not be boiled or immersed in a disinfectant, and is worked by an unsterile assistant. The Dieulafoy's syringe and its attachments can be sterilised by boiling. The syringe is taken apart, removing the piston from the barrel and the glass barrel from the metal casing. The barrel is wrapped in a piece of lint or old linen and placed in the steriliser in warm water which is then gradually brought to boiling point.

**This series of Trolley Settings consists of excerpts from a book on this interesting subject to be published in a month's time. It will be called "Aids to Tray and Trolley Setting" and will be published by Messrs. Bailliere, Tindall & Cox, to whom we are indebted for permission to publish them.*

Last week: Basic Trolley.† Next Time: Nasal feeding.

Getting Inside the Examiner's Skin

By M. M. SIMPSON, S.R.N.,
Diploma in Nursing, London University

APRIL State Examination candidates are beginning to feel that it is too late to learn anything they have not already mastered. Ambitious juniors are looking forward to September 1941, or April 1942, when they will try their own fate. But a few last minute hints may still help. Sad cases of good practical nurses who fail to pass even the preliminary State examinations would be much less common if all student nurses would study the psychology of examiners!

Written Examinations

Each candidate should consider how the examiner is going to be impressed when he picks up her particular book before beginning carefully to read and mark it. Is the book written in neat, legible handwriting, and nicely arranged with good headings? Is it illustrated with a few apt (but very simple) diagrams? If so it is easy to imagine the examiner picturing to himself a bright, intelligent face. "Ah," he thinks, his face lighting up with interest, "only a nice, clever girl could have written this"! She has won his heart even before he begins to judge the answers on their less superficial points, and even if, on closer examination, he finds some rather bad mistakes, he will give a few extra marks for legible handwriting, neat lay-out and good diagrams. These extra marks may just bring the result up to a pass.

Oral Examinations

We usually hear about the nervousness of candidates at an oral examination, but nobody ever seems to worry about the feelings of the poor examiners. Wise candidates will play at being oral examiners with their fellow students on one or two occasions before the examination. They will find this an excellent method, also, for coaching each other.

Anyone who has tried to ask different questions from the syllabus for an hour or two will realise how tiring it is, and how different types of answers may please or exasperate the questioner. They will also discover how the manner and general attitude of the examinee may affect the conscientious examiner. For example, a wooden manner discourages the questioner, and long blank silences after questions make the liberal award of marks unlikely. A co-operative manner, on the other hand, impresses favourably, and a brave "I don't know" often induces an examiner to ask another, perhaps easier question, without waste of time.

It may cheer candidates to know that examiners have sometimes felt a little nervous themselves while examining. A very clever experienced matron once said, "I do wish visiting examiners were not invited to a substantial luncheon between the morning and afternoon sessions. I should prefer milk and biscuits, as I always feel *too nervous for the candidates* to be able to enjoy a real meal. I feel so personally the strain that it is for them."

Practical Examinations

At practical examinations the attitude of the nurse towards her patients and colleagues is taken into account. If a candidate is asked to assist another to put a patient into a 'cardiac bed' and she appears rough and unfeeling when lifting the patient, or if she speaks abruptly to the candidate with whom she is working, she may gain only very low marks, even though the work, when completed, may look perfect. But a candidate whose manner towards the patient and the partner with whom she works is courteous and gentle, may do very well at a practical examination even if she makes a few small mistakes.

Crossword Puzzle No. 475

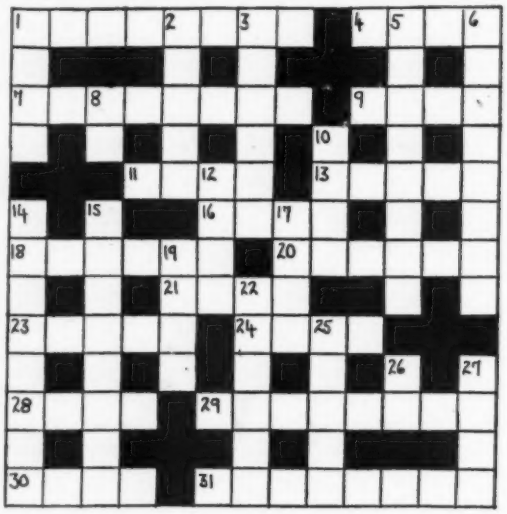
Prizes will be awarded to the senders of the two correct solutions first opened on April 9; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, April 9. Address your entry to "Crossword Puzzle No. 475," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Those who betray their country.
4. Extraordinary alternatives to butter.
7. Official residence of the diplomatist abroad.
9. Party of three.
11. An awful child.
13. An artisan's block, famous in song.
16. "Sweet are the — of adversity."
18. Blindness is suggested by the start of this pudding.
20. Popular part of the house during air raids.
21. To do this with the tongue often gives more pain than with the whip.
23. We are known by these.
24. Has teeth which cannot masticate.
28. Very old.
29. These lights are seen in the Arctic regions.
30. Keep on these to be ready.
31. Vesicles containing serum.



Name _____

Address _____

_____

Clues Down

1. We are warned not to do this carelessly.
2. Imparts knowledge.
3. Birds rest on these at night.
5. Disentangles a plot or piece of knitting.
6. Plunderers.
8. Start of a famous slogan.
10. One kind of ball game.
12. Precedes an epileptic fit.
14. Plentiful ends busily.
15. A panic rush.
17. A sound comes back.
19. Otherwise.
22. To this the child is said to creep "like a snail."
25. They are silent.
26. A pronoun in the plural.
27. There are several of these in the Temple.

Solution to No. 474

Across.—1, Determination. 8, Tunic. 9, Totem. 10, Ounce. 11, Skein. 12, Rinse. 13, Comical. 18, Trout. 20, Error. 21, Repel. 22, Evade. 23, Yield. 24, Misadventures.

Down.—1, Detest. 2, Tanker. 3, Reconnoitre. 4, Inane. 5, Alternately. 6, Intent. 7, Number. 14, Stream. 15, Morass. 16, Arrear. 17, Prudes. 19, Spade.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss Gertrude Hunter,
Knaresborough, Yorks.;

and a book prize to:—

Miss E. Taylor,
Yeovil District Hospital,
Yeovil.

Their solutions to Puzzle No. 473 were respectively the first and second opened on March 28.

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Cheyne Hospital in the Country

News in Brief

Torbay Hospital Medallists

Two medals were recently presented at a meeting of the Court of Governors of the Torbay Hospital, as follows:—*Silver medal.*—Miss E. I. Burrows; *bronze medal.*—Miss S. F. Jaggs.

Claims for Air Raid Damage

At the annual meeting on March 20, the president of University College Hospital, Sir Courtauld Thompson, stated that they had lodged a claim for £3,483 as compensation for air-raid damages.

Rarities at Windsor Bring and Buy Market

Onions, eggs and a writing set presented by Her Majesty the Queen were among the wares of a Bring and Buy Market opened recently in a Windsor shop in aid of the King Edward VII Hospital linen guild.

Correspondence (Cont. from page 288)

hension of the positions held respectively by the trained nurses and the V.A.D.s in all military units is to be deplored.

Civil Nursing Reserve

May I point out through your columns that the idea of the Ministry of Health seems to be to herd all and sundry into the Civil Nursing Reserve, even those whom hospitals have turned down (after trial) as unsuitable. This seems to me to be absolutely wrong, and it will do a great deal of damage to the profession, and will add immeasurably to the post-war difficulties in dealing with the vexed question of the assistant nurse.

Surely the Ministry could help the nursing profession very much more, and by so doing help the country, by encouraging suitable girls to enter hospital for full training instead of drifting into the "dead end" of the Civil Nursing Reserve as nursing auxiliaries. There must be very many suitable girls among the mobile auxiliaries who would be serving the country very much better by entering for full training in order to become State-registered nurses.

P. H. Lodge, Matron,
St. Chad's Hospital, Birmingham.

London's Maternal Mortality

The maternal mortality rate in London for the year 1939 was 1.97 per 1,000 live births, as compared with 1.91 in 1938. Deaths from puerperal fever fell from 43 to 33, i.e., 0.65 per 1,000.

Vitamins Help Spelling and Arithmetic

Sandwiches, filled with dates, grated chocolate and raisins, or with kipper, tomato and sardines, improve weak arithmetic and poor spelling. It is all a matter of giving vitamin A, B, C and D in the right proportions. The Board of Education is interested in this discovery claimed by Dr. Hunter of Ipswich.

Leeds Prize-Winners

Prizewinners at Leeds General Infirmary on April 1 were:—*Pupil probationers.*—(1) J. Band, (2) J. Hill. *Principles and practice of nursing.*—Junior: (1) M. Milner, (2) J. Band; senior: (1) D. Simpson, (2) E. Charlton. *Anatomy and physiology.*—(1) M. Dodd, (2) F. Warren. *Gynaecology.*—M. Benson, A. Gott, E. Marsden, M. Milner, (2) D. Birt. *Medicine.*—(1) D. Baines, (2) O. Bickerdike. *Surgery.*—(1) E. Dawson, (2) D. Simpson. *Aggregate marks in nursing (junior), anatomy, physiology, medicine and surgery.*—(1) D. Simpson, (2) M. Smales, (3) A. Ridsdale. *Practical nursing.*—(Elizabeth Fisher Memorial) (1) A. Arnott, (2) D. Simpson. *Eva Moynihan Gold Medal.*—D. Simpson.

From Scotland

Aberdeen Wants More Donors

In Aberdeen, 3,900 volunteers have enrolled under the blood bank reservation scheme, but more are still wanted.

Speeding-up Immunisation

The medical officer of health for Fife, Dr. Fyfe, is seeing what can be done to speed up the Fifeshire immunisation campaign.

A Big Meeting in Glasgow

Over 250 nurses were present at a meeting arranged by the Glasgow branch of the Royal College of Nursing last week. A full report will be published in the *Nursing Times.*

Scotland's District Nurses

The fifty-second annual report of the Queen's Institute of District Nursing (Scottish branch) for the year 1940 reveals that, including those in training, Scotland has 1,134 district nurses. There are now 586 nursing associations.

Difficulties of Broken Windows

Dr. Clark, medical officer of health for Edinburgh, advises every Edinburgh hospital to have fittings made that could be placed against the windows in the event of their being smashed by air raids, so that work could go on without contravening the black-out restrictions.

Cheyne Hospital for Children has been transferred to Fanham's Hall near Hertford, a beautiful mansion in delightful surroundings

Above left: little patients in front of the Hall

Above right: in the Japanese gardens

Right: a general view of a ward at Fanham's Hall, showing the unique surroundings in which the children regain their health

Student Nurses' Association

Dulwich Hospital, S.E.22

Our unit has recently been re-organised and is rapidly growing. In January a party of us visited the Royal College of Nursing, and afterwards had tea at Lyons Corner House. We have also held a Beetle Drive and social, both proving very popular. Six of our members took part in the guard of honour for H.R.H. the Duchess of Kent's visit to the Royal College of Nursing and had an enjoyable afternoon. A tennis section has been started and we hope soon to be able to challenge nearby units. Plans for swimming and health and beauty sections are also in preparation.

Kingston County Hospital

The annual Trade Week of the unit was due to be held and, moreover, the unit wanted money! So 'universal aunts' ran messages and did jobs at a penny a time. Our most intellectual and, incidentally, most popular probationer became Shoe Shine Boy at 9d. per week per pair. Stocking mending priced according to holes and a coffee service nightly at 9.30 helped to swell the funds, and a member with a regrettable history of late appearance at breakfast rose daily at 5.30 to make morning tea. But the high spot of the week was the Auction Sale! Its immense success was due to (*a*) its being advertised on every wall available; (*b*) our securing as auctioneer our popular medical superintendent; and (*c*) to badgering everybody from Matron downwards for *new* gifts (it was not a jumble sale), with the consoling words that treasures could be re-bought by the previous owner! Books made enormous prices. Auction night arrived. We had a hundred lots catalogued—vases, underwear, jumpers, scarves, pictures, bags. Everybody came—Matron, the medical staff and nursing staff. From the moment the sale started at 8.30 p.m. until it finished at 11 p.m., it was a riot of fun, and we realised the sum of £14 10s. On St. Patrick's night we held a dance. We were congratulated on the excellence of our refreshments, and the event was a great success. We are pleased to say that our membership is increasing.

Royal Free Hospital, W.C.1

The Royal Free Hospital's unit of student nurses has, like many other London units, found it rather difficult to carry on with many members evacuated to the country. At the annual meeting it was discovered that quite an interesting year had been spent in spite of the *blitz*. There had been a few whist drives arranged to raise funds, a Trade Week at the beginning of the year, Beetle Drives, and similar events. The most interesting and novel money-making concern was a 'Penny Party'. Various competitions, such as guessing the smells of different fluids, powders, and seeds (the mixture of these in the same atmosphere can well be imagined), treasure hunt, plant pot race, dropping pennies on a silver coin at the bottom of a bucket of water, all helped to make people enthusiastic and thoroughly enjoy the evening, which raised £3 15s. One student nurse helped to keep spirits up during the worst part of the *blitz* by selling chocolate in the basement after duty. If it is necessary for the staff to sleep in the basement again the chocolate will be missed, though this is probably a good thing as the Minister of Food says we must tighten our belts! This effort realised £2. The student nurses' shop has flourished and shown £1 10s. profit. Gift boxes, made by two student nurses and covered with dainty shades of wall-paper, sold well in the shop for Christmas. Oddments of wool were collected in a box and a blanket is being knitted to give to one of the local shelters. Several talks were given before Christmas by such people as the almoners and pathologists; they were exceedingly interesting. Members evacuated to the country are endeavouring to keep the movement going and have a weekly Keep Fit class, whist drives and other social activities. Old student nurses of the Royal Free Hospital will be pleased to know that Nurse Woodward and Nurse Hearn have been to spend one night at the hospital and both looked extremely well and happy. The unit wishes to convey to past members best wishes in whatever work they are doing.

Wembley Hospital

Because of the uncertainties of war the activities of our unit during the year have been limited to one Beetle Drive. This proved a very enjoyable and successful evening, and added 6s. 11½d. to our funds. This year, however, has seen the production of our hospital badge which has given great satisfaction and encouragement. It is designed in green and gold enamel, with a central crest taken partly from the county, and partly from the borough arms. Official leave to use the borough motto, "*Tempori parendum*," (we must move with the times), under the crest has been granted us. As we write we are looking forward to a reunion arranged for Saturday, March 29, in the Nurses' Home. We should like to say how much we appreciated being invited to help form the guard of honour for Her Royal Highness, the Duchess of Kent, at the Jubilee celebrations of the College. We all enjoyed our visit very much, and shall look back on that occasion with happy memories.

Public Health Central Sectional Committee: Election Policies

Miss M. M. M. Bathgate, S.R.N., S.C.M., health visitor, Borough of Paddington. *Policy.*—If I am elected at the forthcoming election of the Public Health Central Section Committee, I shall endeavour to interest myself in the work of the Section and all that it is doing in the interest of the mother and child and public health nurses.

Mrs. Cade, health visitor and school nurse, Leicestershire County Council. *Policy.*—If elected my policy will be to safeguard the interests of the health visitor and school nurse in the provinces in relation to any proposed constructive measures; and to work for uniformity in salaries, allowances and leave throughout the services, and to promote the welfare and recognition of the nurse in public services.

Miss F. H. M. Chapman, S.R.N., S.C.M., R.S.C.N., health visitor's and sanitary inspector's certificates, certificate of the Florence Nightingale International Foundation (public health), health visitor, St. Marylebone. *Policy.*—For the past year I have had the honour of being a co-opted member of the committee, and if elected would continue to work for the interests of nurses in the public health service.

Miss J. Dowson, S.R.N., S.C.M., Health visitor's certificate and Tuberculosis certificate, health visitor for the Borough of Paddington. *Policy.*—If elected to the Public Health Sectional Committee I shall endeavour to assist in improving the status and working conditions of the public health nurse generally, especially as regards salary and holidays; and interest myself in all matters relating to maternity and child welfare.

Miss A. Evans, S.R.N., S.C.M., Queen's Superintendent. *Policy.*—To work for the development and improvement of all public health services and, as in the past, in the interest of all Queen's nurses and district nursing, working always for wider recognition of this essential service, this being my special branch of public health work.

Mrs. M. Hayman, S.R.N., technical adviser, the National Society of Day Nurseries. *Policy.*—The war has shown some serious defects in the general public health system of the country. It is my opinion that the Public Health Section of the College should take a leading part in the work of reconstruction and, should I be elected, I shall try to further this urgent and important work.

Miss I. Hamilton, S.R.N., S.C.M., Queen's nurse, superintendent, the Glasgow District Nursing Association. *Policy.*—(1) That salaries of Scottish health visitors be brought into line with those of English health visitors. (2) That all new appointments be given to State-registered nurses with specialised training suitable to the post. (3) That a Regional Committee be formed, with a view to promoting co-operation and contact with other districts.

Miss C. J. Mann, S.R.N., S.C.M., woman labour officer, Imperial Chemical Industries (Alkali) Ltd., in war period. *Policy.*—My election would enable me to intensify the efforts I have made on behalf of the industrial nurse during the past 15 years. General trained nurses who have taken the course of industrial training do render special service to industry and this should be recognised by adequate remuneration.

Appointments

UNDERWOOD, Miss S. M., S.R.N., S.C.M., matron, Newark Town and District Hospital.

Trained at Nottingham General Hosp. (housekeeping); Leeds Maternity Hosp. Out-patient sister, ward sister, assistant sister-tutor, senior night sister and home sister, General Hosp., Nottingham. Assistant matron, Royal Inf., Chester. Member, Royal College of Nursing.

KING, Miss K., S.R.N., S.C.M., health visitor and school nurse, Borough of Accrington.

Trained at Hartley Hosp., Colne, Manchester Royal Inf., and St. Mary's Hosp., Manchester (midwifery). Now training as health visitor in Manchester. To take certificate, May, 1941.

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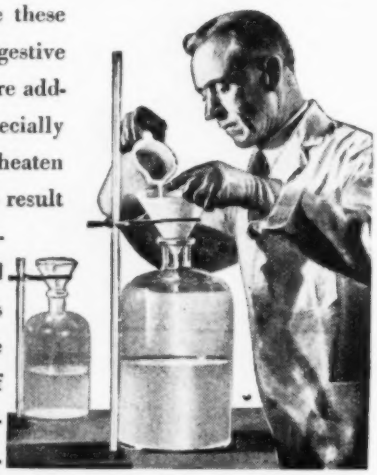

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Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square W 1, or from local branch secretaries

Education Department

A special Industrial Nursing week-end programme for general trained nurses is being arranged to start on May 2. The full programme will be published as early as possible. Further particulars can be obtained from the Director in the Education Department, The Royal College of Nursing.

Part-Time Teachers Course

A part-time course for nurse teachers will begin on April 15 at the Royal College of Nursing. For full details of syllabus, lecturers and fees see the *Nursing Times*, March 29, 1941.

Public Health Section

An informal luncheon will be held at 1 p.m. on Saturday, April 5, in the Cowdray Club. The hostess will be Miss G. Cowlin. For further particulars please see the *Nursing Times* of March 22, page 255.

MANCHESTER AND EAST LANCS PUBLIC HEALTH SECTION.—The thirteenth annual meeting was held at the Royal Manchester Children's Hospital, Pendlebury, on March 15, by kind invitation of Miss Walker, matron. A representative gathering included public health nurses from Liverpool, Salford, Blackburn and Altrincham. Miss Crothers presided. The annual report was read and adopted. Miss Brazier, of Leeds, who was to have spoken on "The Teaching of Mothercraft in Schools," was unavoidably prevented from attending. In her absence Miss Merry read a letter on "Family Allowances" which had been received from Miss Montgomery, Area Organiser, and Miss Calder supplemented this with a more detailed account of the pros and cons of the subject, pointing out that, because of the increasing interest that is being taken in the question, both politically and economically, members of the College should study the subject carefully in order to enable their organisation to speak authoritatively when the moment for decisions arrived. Miss Calder set out the claims made for family allowances by Miss Eleanor Rathbone and other supporters, and offset these with some of the suggested disadvantages. She reminded her listeners that the burden of expenditure would fall on the unmarried section of the community, but, as these had shown no reluctance to shoulder responsibility for the maintenance of the wives and children of members of H.M. Forces, it is unlikely that this would be accepted unwillingly. After votes of thanks were passed to chairman and speaker, and to Matron for her kind hospitality and delightful tea, a tour was made round the wards and self contained convalescent homes, with their well-equipped, air-conditioned A.R.P. shelters. A Bring and Buy Sale, with garden tea, will be held from 3 to 6 p.m. on Saturday April 26, at 20, Croft Road, Wilmslow (Miss Crother's home). All members and friends are invited. R.S.V.P., to Miss Nakin, hon. secretary, 8, Norton House, Egerton Road, Fallowfield, Manchester, 14. Early replies will be appreciated.

Branch Reports

Altrincham and District Sub-Branch.—On March 8, at Altrincham General Hospital, Philip M. Oliver, M.A., O.B.E., barrister-at-law, gave an address on "Some Thoughts on the War." He said that the war has been a struggle of many phases, alternating between movement and stale-mate. Behind these sudden variations there remain two constant factors, the bulwark of the sea and the blockade. It is these which will probably be decisive. After the war there will be much need for social and economic help. Happily the machinery for this still exists in the International Labour Organisation, which has been transferred from Geneva to America.

Belfast Branch.—The annual meeting was held in the nurses' lecture room of the Royal Victoria Hospital. Mrs. Grummitt gave a talk on the Women's Voluntary Service and described some of the useful work its members are doing to make up to unfortunate evacuees and refugees the loss of friends, home, and possessions. She said trained nurses were wanted for rest centres. Dr. Muriel Frazer stressed the importance of all trained nurses joining the College. Lady Clark was elected president.

Bristol Branch.—On March 25, members thoroughly enjoyed an interesting lecture by Dr. Elizabeth Casson on "Mental Patients in a General Hospital." Dr. Casson explained how she became interested in diseases of the mind and gave many reminiscences of her career.

Carmarthenshire Branch.—At the annual meeting, held at the Club Room, Lucania Buildings, Mrs. Harries was chairman and the officers and executive were elected. Miss Adams, Area Organiser, gave a very interesting account of matter discussed at the Branches' Standing Committee. An interesting debate on the assistant nurse followed and a resolution is to be sent to Headquarters asking the Council to define the status of the assistant nurse. A resolution put forward by the British Federation of the Business and Professional Women was also discussed and a letter sent to the local Member of Parliament asking him to support it.

Edinburgh Branch.—For full particulars of Professor McNiel's forthcoming lecture on "Training of Nurses in Infant and Child Health," see last week's *Nursing Times*, page 275. The provisional date for the second lecture on fire-fighting is Friday, April 11, at 3.15 p.m., and for those unable to attend then, at 7 p.m. in the Nurses' Club, 8, Drumsheugh Gardens. It is hoped that a practical demonstration may be arranged for a later date; details will be published as soon as possible. As replies to the questionaire are still coming in, a report of the two special meetings held to discuss the advisability of legislation to regulate the work of the assistant nurse will be published with the analysis of the voting. Members are requested to note that a continuation of the lecture-demonstration by Sister Innes, at the Royal Hospital for Sick Children, on the work of the out-patient department will be held at 3 p.m. on Friday, May 2.

Glasgow Branch.—A general meeting will be held at the Scottish Nurses' Club, at 2.45 p.m. on Saturday, April 5, at 203, Bath Street. The meeting will be followed at 3.30 p.m. by a lecture given by Dr. Alison Hunter on "Recent Findings on the Ductless Glands and their Gynaecological Application." Admission: College members free, non-members 1s.; members of Student Nurses' Association free; non-members 6d. Tea will be served after the lecture (6d.).

Isle of Wight Branch.—The monthly meeting was held at Newport on March 15. Affectionate mention was made of Mrs. Wadlow, who recently lost her life through enemy action. The hon. secretary was asked to convey to Mr. Wadlow the sympathy of the community of which the late Mrs. Wadlow has been a member from the inception of the branch. Miss Fox, from Headquarters, was welcomed and the members were very interested in the informative address given regarding the work of the Public Health Section of the College. During tea a useful discussion took place and Miss Fox answered questions.

London Branch.—Owing to the failure of apparatus at the exhibition of films on anatomy, and physiology arranged by the branch recently, a re-showing has been arranged and will take place at 6 p.m. on Friday, April 4, in the Cowdray Hall. Admission will be free to those who attended on the earlier occasion.

North Staffordshire Branch.—In connection with the Silver Jubilee celebrations, the following events have been arranged:—A lecture will be given by Surgeon Lieut. Commander John Bunyan, R.N.V.R., at the North Staffordshire Royal Infirmary, Stoke-on-Trent, at 11 a.m. on Sunday, April 6. A lecture will be given by C. H. Rogerson, Esq., M.D.,M.R.C.P., Medical Director of Cassel Hospital, Ash Hall, Bucknall, Stoke-on-Trent, at 6 p.m., on Wednesday, April 9, on "The Nursing of Psychoneurotic Illnesses," at Ash Hall. College members wishing to attend please notify Miss Rowe, matron, the Cassel Hospital, Ash Hall, Bucknall, Stoke-on-Trent not later than April 5. A visit to Loggerheads Sanatorium has been arranged for Friday, April 25, and Saturday, April 26. Numbers being limited, the secretary would like any names to be sent to her not later than April 18.

Reports of the Branches' Standing Committee and Hull Branch Dinner held over for lack of space.

Mrs. Haley, secretary to the Bournemouth branch hands to Miss Jones, O.B.E., A.R.R.C., a Silver Jubilee cup at Oxford

IN PARLIAMENT

Last week in Parliament the Minister of Health, Mr. Ernest Brown, was asked if he would state the weekly value of cash, clothing, food and other allowances received by nurses employed by the London County Council; and whether, in view of the substantial wages paid to female bus conductors employed by the London Passenger Transport Board and other women workers, he would take steps to increase the remuneration of the nursing profession. Mr. Brown replied that the weekly value of cash, clothing, food and other allowances paid by the London County Council to its nursing staffs varies from £3 2s 2d. for student nurses, non-resident, to £5 1s. 5d. for sisters. As a reply to the second part of the question, he referred to Miss Horsbrugh' speech on March 20.

Nation's Fund for Nurses

Our fund has lately lost two most sympathetic and kindly supporters. These two faithful donors understood so compassionately the suffering and anxieties of that older generation of nurses, which had no means of saving for the future and which finds old age not a rest but rather a struggle to find the means to live. From these generous supporters we received welcome help, and we should like to take this opportunity of conveying our sincere sympathy to their relations and friends.

Donations for week ending March 29

	£	s.	d.
Miss A. K. Townshend (in loving memory of her cousin, Miss E. M. H. Townshend)	1	1	0
Miss M. Rooper (in memory of her cousin, Miss E. M. Townshend) ...		5	0
Mrs. Grimshaw Hyde (in memory of her godmother, Miss Townshend) ...		10	0
In memory of Miss E. A. Bays (from her friends)	4	5	0
Members of the Walsall and district branch of the College	5	5	0
Nursing staff, the Bolton Royal Infirmary	1	0	0
	£12	6	0
Total to date	£5,429	13	7

We are grateful to the following:—*for tin foil*, Mrs. Pigott, Miss F. C. Smith and Bradford nurses, Reg. No. 1221, Miss Thorburn, Miss Springthorpe, Miss Borrows, Shoreditch (three sackfuls) and three anonymous donors; *for tea*, anonymous; *for stamps*, Mrs. Pigott and Miss Springthorpe; and *for clothing*, Miss E. A. Overstall.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

BANK HALL MATERNITY HOSPITAL, BURNLEY

WANTED: **Staff Nurse.** Applicants must be State-registered nurses and possess the certificate of the C.M.B. Present salary, which varies in accordance with the cost of living £85 7s. 2d. per annum by approximately £5 4s. per annum to £95 14s. 7d. per annum. The hospital is approved by the C.M.B. as a Part One Training School. Apply Matron. (105)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

MATERNITY **Staff Nurse** (Resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses and State certified Midwives.

Commencing salary £85 p.a., rising by annual increments of £5 to £95 per annum, plus full residential emoluments valued at £70 per annum. If non-resident the salary will be £151 by £5 to £161 plus £4 for uniform.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
4th April, 1941. (314)

ROYAL HOSPITAL SCHOOL
HOLBROOK SUFFOLK

REQUIRED immediately two **Staff Nurses** for Infirmary, 57 beds. Theatre and Aural experience. Fever State-registered. £70 by £5 to £80 plus board allowance during holidays. Superannuation Scheme in force. Applications stating age, training Schools and subsequent experience to be sent at once to Matron, who will send necessary form (25)

CORNWALL COUNTY COUNCIL

WANTED for the County Emergency Isolation Hospital, Truro, trained State-registered **Nurses,** with recent training and experience, salary according to the Civil Nursing Reserve scale. Board, lodging, uniform and laundry are provided. Applications, stating age, qualifications and experience, with copies of testimonials, should be sent to the Matron, County Emergency Isolation Hospital, Truro.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall, Truro,
24th March, 1941. (145)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (48)

HERTFORD COUNTY HOSPITAL, HERTFORD

171 BEDS, PLUS 63 EMERGENCY BEDS

STAFF **Nurse** required for Theatres. Candidates must be State-registered Nurses who have had good Theatre experience.

Salary £75 p.a., increasing by annual increments to £85, with £5 extra if in possession of C.M.B. certificate. Federated Superannuation Scheme in force. Uniform provided.

Apply with full particulars to the Matron. (67)

ST. MARY'S HOSPITAL, LONDON, W.2

APPLICATIONS are invited from State-registered **Nurses** for the Private Patients Wing.

Salary according to experience, minimum £70, additional for maternity work.

Apply with particulars and names for reference to the Matron. (318)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

GENERAL and partially trained **Staff Nurses** required.

Salary £75—£95 and £65—£85 plus war bonus, according to experience, and with uniform.

Apply with reference to Matron. (138)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments, consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses, and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Warren Road Hospital, Guildford, Surrey
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford, Surrey
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—
Surrey County Sanatorium, Milford (Fever trained)

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
4th April, 1941. (316)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM,
BOVEY TRACEY

STATE-REGISTERED **Staff Nurse** required. Can take tuberculosis Association Examination if desired.

Salary commencing £85 to £95, uniform provided.

Apply Matron. (200)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

APPLICATIONS are invited for the appointment of **Temporary Female** Mental Attendants. Applicants must have had previous experirence and preference will be given to those holding the Certificate of the Royal Medico-Psychological Association. The appointments are non-resident and the wages are £2 per week for certified applicants and £1 15s. per week for non-certified, together with uniform valued at £5 4s. per annum and War Bonus of 4s. per week.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Portsmouth, forthwith.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
25th March, 1941. (164)

NORWICH CORPORATION
THE INFIRMARY, BOWTHORPE ROAD

STAFF **Nurse** required. Salary £75 (or £80 if holding C.M.B. certificate) plus War Bonus, residential allowance and use of uniform.

48-hour working week in operation.

For form of application and particulars send stamped addressed foolscap envelope to the Superintendent Nurse, Norwich Infirmary, Bowthorpe Road, Norwich. (185)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

STAFF **Nurse** required (S.R.N.) for Theatre and Gynaecological Wards. Salary £70 per annum and use of uniform. Apply with references to Matron. (297)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
NEAR HALESOWEN
(120 BEDS)

PARTIALLY trained **Staff Nurses** required. Salary £65—£75 p.a. according to experience, plus War Bonus and 1s. 6d. per week for travelling allowance. Day off weekly. Apply to Matron. (168)

ELLESMERE PORT AND DISTRICT HOSPITAL

STAFF **Nurse** required, S.R.N., fully trained. Salary £70 plus 10 per cent. (£77). Application giving full particulars to Matron. (179)

BOROUGH OF LEIGH
"THE FIRS" MATERNITY HOME
APPOINTMENT OF STAFF NURSE

APPLICATIONS are invited for the post of **Staff Nurse** at the Firs Maternity Home, Leigh.

The person appointed must be State-registered and possess the certificate of the Central Midwives Board.

The staff consists entirely of trained nurses and there are no pupils.

Salary £107 10s. per annum, increasing by two annual increments to £130 per annum. Emoluments include board, lodging, uniform and laundry. Four weeks' annual holiday is allowed with subsistence allowance in lieu of board. One-and-half days each week and [illegible] re allowed off duty.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials should reach the undersigned not later than the 8th April, 1941.

T. B. BAMBER,
Town Clerk.

Town Hall,
Leigh, Lancs. (152)

EAST SURREY HOSPITAL, REDHILL, SURREY
(130 BEDS)

STAFF **Nurse** required. Temporary or permanent. Opportunity to obtain theatre experience if desired. Salary £70—£75 per annum. Uniform provided. Apply with full particulars to Matron. (280)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET
(152 BEDS)

THEATRE **Staff Nurse** required. Salary according to experience. Federated Superannuation Scheme in force. Apply to Matron. (276)

TRAINED **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,
BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £80 (£75 if not S.R.N.). Federated Superannuation Scheme in force. (44)

BOROUGH OF KING'S LYNN
APPOINTMENT OF NURSE

APPLICATIONS are invited for the appointment of a State-registered **Nurse** for permanent duty at the Corporation's Isolation Hospital.

Salary £120 per annum with the addition of uniform, laundry and free board residence, such emoluments being estimated at £85 per annum. The person appointed will be required to pass a medical examination and contribute to the Corporation's Superannuation Fund.

Applications endorsed "Nurse," stating age and experience, and accompanied by two testimonials must reach the undersigned not later than 14th April. Canvassing directly or indirectly will disqualify.

FRANK G. REEVES,
Town Clerk.

Town Hall,
King's Lynn.
29th March, 1941. (209)

NORTHUMBERLAND COUNTY COUNCIL
WAR EMERGENCY MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE-ON-TYNE
(40 TO 60 BEDS)

STAFF **Midwives** required now and later. Salary £90 p.a. if S.R.N., S.C.M. £75 p.a. if only S.C.M., with usual residential allowances.

Apply Matron with names (one matron) for reference. (46)

THE WARREN HOSPITAL, ABINGDON-ON-THAMES, NEAR OXFORD
(RECEPTION AREA)

FULLY-TRAINED **Charge Nurse,** with Midwifery experience, required immediately. Salary £80—£85 per annum, plus superannuation contribution (if desired), and uniform material.

Apply, with full particulars and testimonials, to Matron. (71)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

STAFF **Nurse** required, R.M.P.A. certificate.

Salary 33s. a week plus board, lodging, uniform and laundry. Superannuation Scheme in force.

Apply Medical Superintendent. (130)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B.) (NEW REGULATIONS)
(550 BEDS)

THERE are vacancies for **Staff Nurses** for General Wards and holiday duties.

Salary £75—£85 per annum, or with C.M.B. or other special qualifications, £80—£90 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Applications giving full particulars of age, training, and subsequent experience, if any, with dates, should be made to the Matron.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
April, 1941. (230)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED, **Staff Nurse** for district midwifery. Must be State-registered and S.C.M.. Salary according to experience. Apply with names for reference to Matron. (190)

MAIDENHEAD HOSPITAL

STAFF **Nurse,** S.R.N. required for Male Ward, must have had theatre experience. Salary £70 rising. Uniform provided. Federated Superannuation Scheme in force.

Also **Night Staff Nurse,** S.R.N., able to relieve Night Sister.

Apply Matron. (238)

MANCHESTER ROYAL EYE HOSPITAL

STAFF **Nurses** required. General trained and Ophthalmic Certificated. Salary £75 p.a. Also **Staff Nurses,** general trained, for training in Eye Nursing. Lectures given by the Honorary Staff.

Ophthalmic Certificate given on completion of one year's service. Salary £65 first year, £75 second year. Apply Matron. (250)

KENT COUNTY COUNCIL

Public Assistance Department Orpington Institution, Orpington, Kent

Training of Uncertificated Nurses

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year together with the usual residential emoluments

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone. (22)

SUSSEX MATERNITY AND WOMENS HOSPITAL, BRIGHTON

STAFF **Midwives** required for Ward and District. Salary £75 per annum plus £7 10s. uniform allowance. Federated Superannuation Scheme in force.

Also **Assistant Nurses.** Salary £55 per annum, plus £7 10s. uniform allowance. Apply with full particulars to the Matron. (268)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11

A FULLY trained **Staff Nurse** required for the male ward. Salary £75 per annum rising by £5 to £90 per annum. Uniform provided. Federated Superannuation Scheme for nurses is in force. Apply with matron's name for reference to Matron. (140)

DEVON MENTAL HOSPITAL, EXMINSTER, NEAR EXETER

NURSES required. Previous experience not necessary. Good wages, uniform provided, and liberal weekly and annual leave given.

Apply to the Matron. (87)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 BEDS)

NURSES required for holiday duty. S.R.N. Applicants on Supplementary Branches of Register will also be considered. Salary according to experience.

Apply Matron. (133)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

ONE **Staff Midwife** required for day duty and one staff midwife for night duty in the Maternity Ward (9 beds). Salary £85 p.a.

Apply to the Matron. (121)

MACCLESFIELD GENERAL INFIRMARY

WANTED. **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.

Apply with names for reference to Matron. (84)

THE NEW SUSSEX HOSPITAL, WINDLESHAM ROAD, BRIGHTON
84 BEDS, INCLUDING 24 E.M.S.

TWO **Staff Nurses** required. Commencing salary £70 per annum and £5 War Bonus. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron.

31st March, 1941. (269)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the position of Theatre **Staff Nurse.** Must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (65)

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, DOVER

TWO **Staff Nurses** required. One for Theatre.

Salary £70 by £5 to £80 and uniform material.

Apply to Matron. (86)

ROYAL FREE HOSPITAL GRAYS INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required, S.R.N., S.C.M., for general work but available for emergency midwifery. Salary £75 or according to experience. Apply with full particulars to Matron. (47)

BEDFORD COUNTY HOSPITAL

STAFF **Nurses** required for Maternity Department, must be S.R.N. and S.C.M. Salary commencing £80 per annum. F.S.S. in force.

Apply Matron. (43)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

STAFF **Nurses** required urgently. Salary £65 per annum, plus war bonus.

Apply Matron. (51)

SELLY OAK HOSPITAL, BIRMINGHAM 29

STAFF **Nurses** required. State-registered Nurses on the General Part of the Register. Salary to commence £70 per annum, with C.M.B. certificate £75 per annum.

Apply to the Matron for full particulars. (79)

ALDERSHOT HOSPITAL
Maternity Unit

STAFF **Nurse** required, S.R.N., S.C.M. Salary £80 per annum, rising by £5 to £90 plus £6 Uniform Allowance for duration of war. F.S.S. in force.

Apply Matron. (30)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.

THEATRE **Staff Nurse** required. Salary £65 per annum, plus war bonus.

Apply Matron. (64)

LANCASHIRE COUNTY COUNCIL
ELSWICK SANATORIUM

STAFF **Nurse** required, General trained. Salary £73 19s. rising to £83 10s., plus £8 uniform allowance. Superannuation Scheme in force.

Apply to Matron, Elswick Sanatorium, near Preston, Lancs. (68)

LITTLE BROMWICH HOSPITAL BIRMINGHAM
(750 Beds)

NURSES Fever trained and State-registered required. Salary £65, rising to £95, plus war bonus.

Apply, giving full particulars, to Matron. (39)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform. Apply Medical Superintendent. (155)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT
(121 BEDS)

ASSISTANT **Nurses** required for holiday duties. Salary £60 p.a. Apply with matron's name for reference to Matron. (129)

WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M. FORCES AND OTHERS)

ASSISTANT **Nurse** required. Age not under 21, with at least 2 years hospital training. Full certificates not essential. 52 hour week. Salary £60 p.a. and uniform.

Apply to the Matron. (328)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—

CUMBERLAND HOUSE, WHITFORD GARDENS, MITCHAM.
SURREY COUNTY SANATORIUM, MILFORD, NEAR GODALMING.
EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM.
DORKING COUNTY HOSPITAL, HORSHAM ROAD, DORKING.

Commencing salary £60 p.a., rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
4th April, 1941. (312)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

REQUIRED: **Assistant Nurses** with 2 years nursing experience. Salary £52 per annum with uniform material.

Apply to the Matron. (151)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.
Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (305)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (85)

THE EDMUND POTTER HOSPITAL FERNCLOUGH, HEATON, BOLTON

PROBATIONERS required, not under 16½ years of age for small auxiliary hospital.

Salary £20 per annum, plus war bonus of £2 12s. per annum.

Apply to Matron. (90)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning, to Matron. (131)

MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18
RECOGNISED SCHOOL OF NURSING 3½ YEARS

PROBATIONERS required, age 18-30 years. Salary £20—£40 plus cost of living addition. Two years' training given to State Registered Sick Children's Nurses.

Forms of application may be obtained from the Matron.

The Hospital comes under the Emergency Medical Scheme. (273)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (278)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON

PROBATIONER **Nurses** required, not under 18 years of age. Salary £45 per annum, rising by annual increments of £5 to £55, together with board, residence, washing and uniform.

Staff Nurses also required. Must be fever trained and certificated. Salary £90 per annum, together with board, lodging, washing and uniform.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (226)

ST. MARY'S HOSPITAL, PADDINGTON, W.2
TRAINING SCHOOL FOR NURSES

EARLY vacancies for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly.

Application should be made to the Matron who will be pleased to arrange to interview parents with girls of school leaving age interested in the nursing profession. (239)

THE WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL, HERTS
RECOGNISED TRAINING SCHOOL FOR NURSES (206 BEDS)

THIS is a modern General Hospital, with a new Nurses' Home, situated in delightful countryside. There are immediate vacancies for **Probationer Nurses,** owing to Hospital extensions. Age 18-30 years. Salary £20, £27, £32. For particulars apply to Matron. (144)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM
Training School for Nurses —Preliminary School.

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4 (346/15)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum. Uniform provided. Application forms may be obtained from the Matron. (325)

BARNWOOD HOUSE REGISTERED MENTAL HOSPITAL, GLOUCESTER

REQUIRED: **Probationer Nurses.** Age 18-28. Coached by Sister Tutor for R.M.P.A. and State Examinations. Commencing salary £50 plus War Bonus, full board-residence and uniform.

Apply Matron. (135)

GRIMSBY AND DISTRICT HOSPITAL
(Beds 237)

WELL educated girls required for three years training. Day off weekly. Salary £25, £30, £35. Candidates on Supplementary Register accepted for two years.

Apply for particulars to the Matron. (143)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

PROBATIONERS required for three years general training. Salary £30—£35—£40 p.a.

Aply to the Matron. (122)

SEAMEN'S HOSPITAL SOCIETY, ANGAS HOME, CUDHAM, KENT
(RECOVERY HOSPITAL)

PROBATIONER **Nurse** required for one year. Age 17 to 18 years. Subsequent full training if desired. Salary £24 per annum. Uniform provided.

Apply Matron. (104)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (211)

WEST HAM SANATORIUM FOR CHILDREN, LANGDON HILL, LAINDON, ESSEX
(40 BEDS)

REQUIRED, **Probationer**; not a training school. Salary £38—£42 per annum, with board, laundry, and use of uniform. Four weeks annual holiday with board allowance of £1 weekly if over 21; 15s. if under 21. Appointment subject to terms of the Local Government Superannuation Act, 1937. For further particulars apply to Matron.

Required, **Kitchen Maid**, with Institutional experience preferred. Salary £54 8s. p.a. if over 21; £35 p.a. if under 21; with board, laundry and use of uniform. Four weeks annual holiday with board allowance. For further particulars apply to Matron. (223)

WESTERN GENERAL HOSPITAL, EDINBURGH
TRAINING SCHOOL FOR NURSES

PROBATIONERS required. Candidates must be well educated and strong, age between 18-30. For full particulars apply to Matron. (171)

MINEHEAD AND WEST SOMERSET HOSPITAL

PROBATIONERS wanted. Well educated young girls from 16½ years desirous of two years' good experience before going on to a larger Training School.

Apply with photograph and particulars enclosing stamped addressed envelope for reply to Matron. (174)

LYTHAM HOSPITAL, LYTHAM, LANCS.
AFFILIATED TRAINING SCHOOL

WELL educated **Probationers** required. Salary commencing £25 per annum. Apply Matron. (204)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers**, age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (69)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

IMMEDIATE vacancy for **Assistant Nurse.** Resident post. For particulars apply Matron. (74)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES, AND THE CENTRAL MIDWIVES BOARD, PART A TRAINING)

PROBATIONER **Nurses** required. Aged between 19 and 32 years.

Apply to the Matron for full particulars. (80)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

PROBATIONERS required, 18-30, three years training. Salary £25, £30, £35, with full board and uniform provided. Apply with particulars to Matron. (256)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM, BOVEY TRACEY
AFFILIATED TRAINING SCHOOL FOR INCREASE OF STAFF

PROBATIONERS required, age from 17 years. Two years' training given for the Tuberculosis Association certificate, also for the Preliminary State Examination. Salary £33 first year, £38 second year. Uniform provided. For particulars apply to Matron. (199)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (208)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)

PROBATIONERS wanted at once. Must be well-educated. Age 18. Salary £30 and part uniform. Application to be made to the Matron. (53)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (57)

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6
PRELIMINARY TRAINING SCHOOL ATTACHED—ALSO BASE HOSPITAL IN THE COUNTRY

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age from 18 years. Working week 48 hours. 3 years' training. Applications should be addressed to the Matron from whom all further information may be obtained. (292)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN, WHITWORTH PARK, MANCHESTER 13
(AFFILIATED TRAINING SCHOOL)

PROBATIONERS with good education required. Age from 17½. Uniform supplied. Apply for full particulars to the Matron. (296)

CITY OF SHEFFIELD

STUDENT **Nurses,** resident, wanted, not under 17½ years of age. Salary £35 first year, £40 second year, plus War Allowance (at present £5 4s. if over 21 years of age, or £2 12s. if under 21). Nurses coached throughout training by Sister Tutor. Board, laundry and uniform provided; 48 hour week. Application form to be obtained from the Matron, Lodge Moor Fever Hospital, Sheffield, 10. (287)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three week's holiday annually Nurses' Home and strong shelter.

Apply to Matron. (28)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 BEDS)

PROBATIONERS required, 18-28 years, strong, good education essential; three years' training, salary £20, £25, £30. 96 hours' fortnight in force.

Apply to the Matron. (76)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (10)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (50)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three onths' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

BEDFORD COUNTY HOSPITAL TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18-30. Lectures given by Medical Staff and resident Sister Tutor.

Forms of application may be obtained from the Matron. (75)

NOTTINGHAM GENERAL HOSPITAL
(531)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (5)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. Must have Tuberculosis or Fever training. Salary £45—55. If holding Tuberculosis Certificate salary £50—£60. Superannuation scheme in force. Apply to The Matron, Standish House, Stonehouse, Glos. (21)

DONCASTER ROYAL INFIRMARY
(185 Beds)
Training School for Nurses

PROBATIONERS required for three years training. Age 18 to 30.

Good standard of education required. Day-off weekly. Salary £26—£30—£34.

Apply to Matron. (29)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform, plus War Bonus of £2 12s. per annum.

For particulars apply to the Matron. (55)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 30 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (98)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.
(100 Beds)
(Shortly to Become a Preliminary Training School)

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform. Must be strong and well educated, from 17 years.

Apply with all particulars and names of two people for reference to MATRON. (19)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (6)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.

Commencing salary £40 to £50, according to experience.

Apply Matron. (61)

KENT COUNTY COUNCIL
Public Assistance Department
County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough
Near Bromley
County Hospital, Pembury
Near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hspitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (23)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM, 9
750 Beds

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50; £53; £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force.

Further particulars and application forms apply Matron. (41)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached throughout their training by resident Sister Tutors

For particulars apply to the Matron. (8)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1
COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Probationers** on June 1st and September 1st. Every facility for modern training. Apply for full particulars to Matron. (56)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

ASSISTANT **Nurses** required. Good Fever experience. Salary £65 rising to £70 p.a. War Bonus in addition. Holiday allowance. Uniform provided. Apply with particulars to Matron, Harborough Magna Isolation Hospital, near Rugby. (227)

DERBY: Fully trained **Nurses** required for private and District Staff, also surgical and Maternity Homes. Salary with experience commencing £85; straight from Hospital, £75, uniform provided. F.S.S. adopted.—Apply Matron, Royal Nursing Institution. (346/5)

DISTRICT **Nurse** required for holiday duty, from May to September. General work only. Salary £85 per annum. Apply by letter, state particulars of experience and give name for reference. Matron, Bradford District Nursing Association, 93, Horton Lane, Bradford, Yorks. (220)

FEMALE **Nurse** required immediately for Bramley House (certified institution under Mental Deficiency Acts), Enfield. Salary £55 by £2 10s. to £60 p.a. plus appropriate bonus, with board, lodging, laundry and uniform valued at £63 6s. Subject to medical examination and expiration probationary period on established staff. Written applications, stating age, qualifications and experience with copies of two recent testimonials to the Matron "D" at the Institution. Mark envelope C/MD/BH. (328)

FULLY trained **Nurse** required for country Nursing Home (reception area). Salary from £80 p.a. all found or from £90 p.a. if S.C.M. Matron's reference essential. Miss Oliver, Stoneycrest, Hindhead, Surrey. (106)

GENERAL trained **Nurse** required. C.M.B. an advantage. Salary according to experience.

Apply stating age, etc., Matron, Ashton-upon-Mersey Nursing Home, Sale, Cheshire. (113)

MATRONS (S.R.N.) required for residential war nurseries in Devonshire and Surrey for 30 "under 5" from bombed areas. Good salaries for experienced workers. Apply giving age, qualifications and experience to Waifs and Strays Society, St. Michael's, Joel Street, Eastcote, Pinner, Middlesex. (234)

MIDDLESEX County Council requires **Assistant Nurse** (non-resident) for day and night duty as required, for Redhill Institution. Wages £2 2s. 6d. p.w. by 2s. 6d. p.w. annual increments to £2 10s. p.w. with two meals per working day uniform and laundry of same valued at £27 16s. p.a. (nurses who have had one or more years training in a recognised school commence at £2 5s. p.w.). Also temporary cost of living bonus. Pensionable and established staff, subject to medical examination. Application forms obtainable by sending stamped addressed foolscap envelop to the Master "D" at the Redhill Institution, Edgware. (215)

NON-RESIDENT **General Ward Sister** required by Middlesex County Council for night duties. Must be State-registered. Chronic sick cases. Salary £105 p.a. rising by annual increments of £7 10s. to £150 p.a. plus non-resident allowance of £80 p.a. plus cost of living bonus with emoluments of two meals per working day, indoor uniform and laundry thereof, valued at £27 16s. p.a. Established and pensionable staff subject to medical examination. Application forms obtainable by sending stamped, addressed, foolscap envelope to the Master "D" Redhill Institution, Edgware. (214)

QUEEN'S. **Falkirk,** staff 7 under Superintendent, vacancies 2. Preferably with H.V. certificate. Salary to scale. **Stirling,** staff 4, vacancies 1. Salary to scale. Apply Superintendent, 18, Wallace Gardens, Causewayhead, Stirling. (265)

QUEEN'S NURSES WANTED.

Somerset County Nursing Association. Experienced Queen's Nurse as second assistant. Willing to undertake emergency work when necessary. Health Visitor's Certificate. Motorist. Salary £250 by £5 to £275. F.S.S. Own living arrangements in Taunton.

Aberavon and Port Talbot, Glamorgan. One of four required. General nursing. Cyclist. Scale salary. Home.

Bognor, West Sussex. One required. General nursing, midwifery and health visiting. Cyclist. Inclusive salary to scale, own living arrangements. F.S.S.

Cranleigh, Surrey. Single district. General nursing and midwifery. Cyclist and motorist. Salary Surrey County Scale. Rooms.

Epsom, Surrey. Four employed, one required, general nursing. Cyclist. Scale salary. Home.

Hitchin, Hertfordshire. One of four required. General nursing and midwifery. Cyclist. Scale salary. Home.

Hill and Four Oaks, Warwickshire. Two employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, live separately. Rooms.

Luddenden Foot, Near Halifax. Single district. General nursing and midwifery. Comfortable furnished house provided. Scale salary.

Melton Mowbray, Leicestershire. One required owing to increase of work. General nursing. Inclusive salary, own living arrangements, rooms.

Merthyr Tydfil, Glamorgan. One of two required. General nursing only. Scale salary, share comfortable home.

Oldhill, Staffordshire. Single district (industrial area). General work. Cyclist. Salary £190 rising by £10 to £230, uniform £8, own living arrangements.

Redditch, Worcestershire. One required for staff of four. General nursing and midwifery. Cyclist. Scale salary, F.S.S.

Rudgwick, West Sussex. Rural district, 5 miles from Horsham. Midwifery, general and public health work. Motorist. Comfortable bungalow. Car. Scale salary, F.S.S.

Rustington, West Sussex. Two employed, one required. Midwifery, general and public health work. Motorist and cyclist. Scale salary, F.S.S. Live separately.

Sedgley, near Dudley, Staffordshire. Industrial area. General nursing. Cyclist. Salary £190 rising by £10 to £230, uniform £8, F.S.S., comfortable rooms.

Todmorden, West Riding, Yorkshire. One of four. General nursing and midwifery. Share comfortable furnished house. Scale salary.

West Hoathly, East Sussex (newly affiliated). Single district. General nursing, midwifery and public health work. Scale salary. Motorist. Rooms.

Brighton. Assistant Superintendent, experienced Queen's Nurse. Health Visitor's Certificate preferred. Salary according to experience.

Oughtibridge, West Riding. Single district. General nursing and midwifery. Furnished bungalow and car. Scale salary.

Quedgeley, near Gloucester. Single district. General nursing, midwifery and public health work. Motorist. House, modern conveniences. Car provided, inclusive salary.

See displayed advertisements for Superintendents of Cornwall C.N.A. and Worcester City.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (283)

QUEEN'S NURSES
ESSEX COUNTY NURSES TRAINING HOME, BEACHCROFT ROAD, LEYTONSTONE, LONDON, E.11

S.R.N. To qualify for the Roll. Salary to Scale. F.S.S.N. Opportunity to take Part II Midwifery at the Home. Part I arranged if desired.

Further particulars on application to Matron. (298)

QUEEN'S **Nurse** wanted for Lismore, Argyll; combined duties undertaken; lodgings provided; cycling. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (261)

QUEEN'S **Nurse** wanted for Hurlford, Ayrshire. Double district. Combined duties. Salary to scale. Apply by 9th April to County Superintendent, 18, Wellington Square, Ayr. (207)

QUEEN'S **Nurse** required. Midwifery and general. Salary £105 or £5 above scale. Holiday allowance. F.S.S. Superintendent, Vennhaven, Morgan Avenue, Torquay. (134)

QUEEN'S **Nurse** required for Pitlochry, Perthshire. Cyclist. General, maternity, and Public Health duties undertaken. Furnished cottage provided. Salary according to scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (192)

QUEEN'S. State-registered **Nurse** required to qualify for Queen's Roll. Cyclist preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (116)

QUEEN'S, or State-registered **Nurses** to train as Queen's Nurses, General Nursing —Apply, giving age and qualifications, Superintendent, Queen's Nurses' Home Roseangle, Dundee. (32)

QUEEN'S. Two State-registered **Nurses** required to qualify for Queen's Roll. Federated Superannuation in force, Cyclist preferred.—Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (31)

RELIEF **Sister** required, S.R.N. Salary £90. Apply with references, Matron, St. Catherine's Home for Incurables, Bradford, Yorks. (262)

S.R. **Nurse** required to take charge of factory surgery (48-hour week). Salary £200, or £135 with board. Apply by letter to Staff Superintendent, the "Wescot" Overall Manufacturing Co., Ltd., Runnymede Works, Egham, Surrey. (167)

S.R. and S.R., S.C.M. **Nurses** required for Nursing Home. Uniform supplied. For particulars apply Sister, 31, Brunswick Road, Hove, Sussex. (83)

STAFF **Nurses** (R.F.N.) required for Harborough Magna Isolation Hospital, near Rugby (68 beds). Salary £80—£85 p.a. Uniform, holiday allowance and War Bonus. Apply with references to the Matron. (228)

STAFF **Nurse.** Orthopaedic or Children's Certificate. F.S.S. in force. £65. Apply Matron, Payhody Hospital and Convalescent Home, Allesley, near Coventry. (124)

STAFF **Nurses** required, general or fever trained. For Robroyston Hospital. Salary £70 rising annually £5 to £85. Superannuation scheme in force. Apply Matron, City of Glasgow Hospital, Robroyston, Millerston, Glasgow. (166)

STATE-REGISTERED **Nurse** required for night duty. 100 beds (50 bed cases). Salary £80 p.a. Apply Matron, Blackwell Convalescent Home, near Bromsgrove. (176)

THEATRE **Staff Nurse,** S.R.N., required. Salary £75. Uniform. F.S.S. in force. Apply Matron, Jubilee Infirmary, North Shields. (254)

TRAINED **Nurse** wanted for Edinburgh Nursing Home. Salary commencing at £80. Apply by writing, Miss Gibson, The Private Clinic, 35, Drumsheugh Gardens, Edinburgh. (156)

TWO trained **Nurses** required. Alternate day and night duty. Salary £90 p.a. Uniform allowance £5.—Apply, giving full particulars of training and experience to Matron, Launceston Hospital and Rowe Dispensary, Launceston, Cornwall. (26)

VACANCY for **Second Nurse** for private hospital at Institution for retired gentlemen. To reside in quarters. Wages £120 per annum, to include food allowance. Meals prepared by staff. Apply Treasurer, Morden College, Blackheath, S.E.3. Greenwich 1421. (180)

WANTED immediately Staff Nurse; senior of two. British, with nursing experience, age 25-30; for evacuated Day Nursery in Northamptonshire. Salary £70 per annum. Apply to Mrs. Carden, 12a, Gordon Mansions, Torrington Place, London, W.C.1. Telephone No. Museum 5593. (247)

WANTED: **State-registered** and **Assistant Nurses.** Alternate day and night duty. Apply Groombridge Nursing Home, Chaucer Road, Worthing, Sussex. (126)

HOLIDAY AND RESIDENTIAL

Rate: 20 words 3/- and 9d. for every additional 5 or part of 5 words

BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member, Royal College of Nursing. (13)

REST **Homes for Practising Nurses and Probationers.** Haslemere (£1 weekly) and Windermere.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (17)

TWO retired nurses, country cottage, Scotland; safe area; require another share. Particulars given and required. Keene, Millstonerigg Cottage, Murraythwaite, Ecclefechan. (183)

HOME WANTED

Rate: 20 words 4/-, and 1/- for every additional 5 or part of 5 words

HOME Counties. Comfortable accommodation with attention required for old lady. Terms must be moderate. Reply Box No. 219, The Nursing Times, St. Martin's Street, London, W.C.2. (219)

PERSONAL

Rate: As for "Nurses Wanted."

TO RETIRED NURSE. Lady offers comfortable home for 2½s. weekly and possible slight help, semi-invalid husband. Modern cottage. Country. References exchanged. Cambridge Ridge, Wareham, Dorset. (188)

MIDWIFERY

Rate: 10/- per inch

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

DURING 1939—In-Patients, 1,690 cases. District Midwifery, 1,862 cases. Ante-Natal, 4,166 cases. Post Natal, 1,708 cases. Infant Welfare, 5,647 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home Howards Road, Plaistow, E. 13. (15)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (58)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.

Apply Matron. (4)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING PART A)

STATE Registered **Nurses** required to take Midwifery Training Part A, Training course with Service, twelve months, i.e., six months as Staff Nurse on the General Wards and six months as Midwifery pupil. Salary at the rate of £55 per annum, with uniform and board.

For application forms apply to the Matron. (78)

MATERNITY NURSING ASSOCIATION, 63-65, MYDDLETON SQUARE, E.C.1

MIDWIFERY **Training School** for Second Examination of the Central Midwives Board. 1,025 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (346/4)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
MIDWIFERY TRAINING SCHOOL

APPLICATIONS are invited from intending Pupil Midwives for Part 1 training in the Maternity Department of the above Hospital. Over 900 maternity cases and 9,000 attendances at the hospital ante- and post-natal clinics. Affiliated with other hospitals for Part II training.

Candidates will be accepted for positions as Staff Nurses in the general wards at a salary of £70 per annum, plus emoluments and war bonus, and at the end of six months, they will be allowed to transfer as pupil midwives, when they will be paid at the rate of £50 per annum. General trained nurses will be accepted directly into the Midwifery Training School as pupils at a salary of £26 per annum.

Forms of applications and further particulars may be obtained from the Matron of the Hospital.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
6th March, 1941. (70)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital.

Salary at the rate of £45 per annum, paid during training. (18)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 Beds)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (24)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
Hospital Functioning as Usual
Midwifery Training School
(50 Beds)

TRANSFERRED to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (45)

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE VERULAM ROAD ST. ALBANS, HERTS
Midwifery Training School

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (7)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME

PUPILS **TRAINED UNDER C.M.B. NEW RULES FOR PART 2.**

Ministry of Health grants cover cost. Special terms with small salary.

Particulars, obtainable from the Lady Superintendent. (346/7)

CITY OF BIRMINGHAM
CITY MATERNITY HOME,
"SORRENTO," 15, WAKE GREEN ROAD, MOSELEY, 13
(TRAINING SCHOOL FOR CENTRAL MIDWIVES' BOARD, CERTIFICATE A, AND OBSTETRIC ANALGESIA CERTIFICATE)

ONLY fully trained, State-registered nurses accepted as **Pupil Midwives.**

(1) Training course with service, nine months salary at the rate of £55 per annum during six months' training, and the subsequent three months' midwifery experience in the maternity home.

Board, lodging, uniform and laundry provided. All fees paid except examination fees.

Accepted candidates will be given training for Part II of the Central Midwives' Board Certificate at Heathfield Road Maternity Home, after passing the examination for Part I.

Facilities for obtaining the Obstetric Analgesia Certificate will also be given.

(2) Training course with service, twelve months. This course is only for a limited number and is not intended for those who desire to proceed to Certificate B training.

Pupils are received for one year at a salary at the rate of £55 per annum. During the first six months they receive instruction as pupil midwives and during the remaining six months they work as nurses in the maternity home. Board, lodging, uniform and laundry are provided.

Intending candidates should apply direct to the Matron, Sorrento Maternity Home. (193)

COUNTY BOROUGH OF OLDHAM
MUNICIPAL HOSPITAL
430 BEDS INCLUDING 80 BEDS NEW MATERNITY UNIT

MIDWIFERY **Pupils** wanted to train for Part I of the Central Midwives Board Examination.

Successful candidates are given six months training with a salary at the rate of £45 per annum.

For further particulars apply to the Matron, Municipal Hospital, Rochdale Road, Oldham.

T. ALKER,
Town Clerk.
Town Hall, Oldham. (346/12)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY pupils wanted to train for Part I of the C.M.B. examination under the new rules. For scheme of training apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (110)

CITY OF NORWICH
MATERNITY HOME

VACANCIES are available for intending **Midwives wishing to take Part** II training. No fees. For particulars apply the Matron, Norwich Maternity Home, Heigham Grove, Norwich. (99)

MASSAGE

Rate : 10/- per inch

THE MIDDLESEX HOSPITAL, LONDON, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

STUDENTS prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.

For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (60)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

THE School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For Full particulars apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (346/14)

SITUATIONS VACANT

Rate: 10/- per inch displayed or set solid as "Nurses Wanted."

GRIMSBY AND DISTRICT HOSPITAL

DOCTORS' **Maid, Dining Room Maid** and **Nurses' Home Maid** required. Wages according to age and experience. Apply, with matrons' names for reference, to the Matron. (142)

SELLY OAK HOSPITAL, BIRMINGHAM 29

EXPERIENCED **Housemaids** and **Kitchen Maids** (resident) required at Selly Oak Hospital.

Wages according to experience. Aged between 18 and 25 years.

Apply Matron. (81)

ROYAL HOSPITAL, RICHMOND SURREY

REQUIRED immediately. **Ward Maid** Salary £30 per annum **Also Two Housemaids.** Salary £30—£35 per annum Uniform supplied. References essential.

Apply Matron. (20)

LADY **Superintendent Cook** required for large Emergency Hospital. Must have considerable Institutional experience and able to control large kitchen staff. Salary £120 per annum, rising. Apply, with names for reference, to the Matron, Emergency Hospital, Bridge of Earn, Perthshire. (195)

HOUSEMAID and **Dining Room Maid** required. Age 20-24; apply by letter for interview, Home Sister, St. Bartholomew's Hospital, E.C.1. (178)

NON-RESIDENT **Housemaids.** Salary according to age and experience. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff. Application forms obtainable by sending stamped, addressed, foolscap envelope to Matron "D" Redhill County Hospital, Edgware, Middlesex. (327)

QUALIFIED **Cook** required. Previous experience in Institution cooking essential. Salary according to experience. Applications to the Matron, giving names for reference. Royal Sussex County Hospital, Brighton. (182)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED: **Housemaid** for Nurses' Home, **Ward Maid, Head Kitchen Maid.** All to live in. Apply Matron. (277)

ROYAL HOSPITAL, RICHMOND, SURREY

REQUIRED immediately, **Housemaid.** Salary £30—£35 per annum. **Also Two Wardmaids.** Salary £35 per annum. Uniform supplied. Reference essential.

Apply Matron. (37)

COUNTY BOROUGH OF OLDHAM
MUNICIPAL HOSPITAL

TWO **Doctor's Maids** required (resident).

Salary £50 16s. per annum rising by annual increments to £60 16s.

Application forms obtainable by sending a stamped addressed envelope to the Matron, Municipal Hospital, Oldham. (137)

WANTED on April 1st, good plain **Cook** for sick bay (non-infectious) for evacuated children. 30 children—5 domestic staff—6 nursing staff. Protestant. Salary £60. Good outings. 4½ miles from Windermere on main bus route. Apply, with references, to Mrs. Haworth, Ibbotsholme Sick Bay, Windermere. (197)

WARDMAID, resident, with experience required. Good health and references essential. Also resident **Seamstress** for relief duties. Wages according to age and experience. Apply for interview, Assistant Matron, St. Bartholomew's Hospital, E.C.1. (177)

AGENCIES

Rate : As for "Nurses Wanted"

NURSES required. Hospital and Private Attendants, Assistants, Mental. Tabitha Trained Nurses Association, 15, Clarendon Terrace, Maida Vale, W.9; Tel. Cunningham 6333. (62)

LADY **Nurses** required, Surrey, Beds, Staffs, Sussex. £100; travelling first baby, £85; Wilts, Chester, Yorks, Herts, Cambridge, Dorset, Warwickshire, £80; Essex first baby, £78; Berks, Notts, Kent, £70. Mrs. Boucher, Ltd., 6, Basil Street, S.W.3. (325)

TOO LATE FOR CLASSIFICATION

URBAN DISTRICT COUNCIL OF SPENBOROUGH
HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the position of **Health Visitor** and **School Nurse** for the above district at a salary according to experience of £200 per annum, rising subject to satisfactory service, by annual increments of £10 to a maximum of £240 per annum, plus a uniform allowance of £6 per annum, a laundry allowance of £6 per annum and out-of-pocket travelling expenses. A War Bonus of 10 per cent. on salary is also allowed.

Applicants must be general trained and State-registered nurses and must hold the Health Visitors Certificate granted by the Royal Sanitary Institute, or have been previously approved by the Ministry of Health as Health Visitors.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidate will be required to pass a medical examination.

Applications in candidates' own handwriting, and marked "Health Visitor" with copies of not more than three recent testimonials, must be received by the undersigned not later than the 17th April, 1941.

Canvassing, either directly or indirectly, will disqualify.

JOHN H. LINFIELD,
Clerk of the Council.

Town Hall,
Cleckheaton.
31st March, 1941. (338)

HOLLAND (LINCS) COUNTY COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the post of **Health Visitor and School Nurse** for Maternity and Child Welfare work, general health visiting, and school medical inspections.

The salary will be at the rate of £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to £220 per annum, plus £10 per annum uniform allowance, and travelling allowance for car of £50 per annum, plus 1½d. a mile.

Candidates should be State-registered nurses, and possess the Health Visitor's Certificate of the Royal Sanitary Institute.

The appointment will be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.

Applications, together with copies of two recent testimonials, must reach this office not later than 7th April, 1941.

H. C. MARRIS,
Clerk of the County Council.

County Hall, Boston.
25th March, 1941. (335)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—

SALISBURY INSTITUTION

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

DEVIZES, SALISBURY AND WARMINSTER INSTITUTIONS

Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent. is payable on the cash salary of the above appointments.

Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.

31st March, 1941. (333)

QUEEN'S **Nurse** or candidate required. Increase of staff. Cyclist. Salary to scale. Holiday allowance. Apply Superintendent, 91, East Parade, Harrogate. (336)

SMALL quantity T.A.N.S. uniform. Some new. Remainder four weeks wear. Philpot, 250, Skipton Road, Keighley. (337)

ENTEROFAGOS

POLYVALENT ORAL BACTERIOPHAGES SPECIFIC AGAINST 140 STRAINS OF MICRO - ORGANISMS COMMON TO INTESTINAL AND PARA-INTESTINAL INFECTIONS — BY CUSTOMS' DECISION

Now **NOT SUBJECT TO PURCHASE TAX**

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PRICE REDUCTIONS

(MADE TO OFFSET TAX INCREASE)

MAINTAINED

Clinical Samples on request from

MEDICO-BIOLOGICAL LABORATORIES LTD., CARGREEN ROAD, SOUTH NORWOOD, LONDON, S.E.25

To Combat
HEAD COLDS
and
NASAL CATARRH

To Ensure
NASAL COMFORT
and
EASY BREATHING

Colds need not develop. The timely use of 'Benzedrine' Brand Inhaler at the first sign of a cold will often abort the condition entirely. In the acute stages it affords marked symptomatic relief and also helps to prevent the onset of more serious complications such as sinusitis.

Its vapour diffuses throughout the whole upper respiratory tract and reduces congestion in areas that are inaccessible to liquid inhalants. It thus assists in maintaining drainage of the nasal accessory sinuses—an important factor in preventing acute attacks from becoming chronic.

'BENZEDRINE' BRAND INHALER

RAPID IN ACTION CONVENIENT FOR CHILDREN AND ADULTS

Menley & James Ltd., 123, Coldharbour Lane, London, S.E. 5

BI:1

Ergoapiol-(Smith)

A Menstrual Regulator . . .

When the periods are irregular, due to constitutional causes, ERGOAPIOL (Smith) is a reliable prescription. Containing apiol (M.H.S. special) together with ergot, aloin and oil of savin of the highest quality, this preparation effectively stimulates uterine tone and controls menstrual and postpartum bleeding.

In cases of ***Amenorrhea, Dysmenorrhea, Menorrhagia*** and ***Metrorrhagia,*** Ergoapiol serves as a good uterine tonic and hemostatic. Valuable in obstetrics after delivery of the child and for the menstrual irregularity of the ***Menopause.***

DOSAGE: 1 to 2 capsules 3 or 4 times daily. Supplied only in packages of 20 capsules. Literature on request.

As a safeguard against imposition the letters MHS are embossed on the inner surface of each capsule, *visible only* when the capsule is cut in half at seam as shown.

M.H.S.

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